

UnitedHealthcare Level Funded Benefit Plan Designs

TRADITIONAL & GATEKEEPER PLANS

These plans, except for HSA, are also available in the non LX version with the minor lab/X-ray benefit covered at 100% coinsurance.

Plan Code	Product	Rx	Network	Deductible				Coinsurance		Out-of-Pocket Maximum				Copays									
				Network		Out-of-Network		Ded Type ¹	Network	Out-of-Network	Network		Out-of-Network		PCP		SPEC	UC	ER	Minor Lab/X-Ray ^{6,7}	Major MRI/CT	IP Hospital	OP Surgery
				Single	Family	Single	Family				Single	Family	Single	Family	Dep <19	PCP							
POS ⁸ *Plans may not be available on all networks, PDLs or lab/X-ray options.																							
P040100100LX24B	POS	RX19 ADVB	Choice Plus	\$0	\$0	\$6,000	\$12,000	Emb	100%	50%	\$6,000	\$12,000	\$24,000	\$48,000	\$0	\$40	\$100	\$100	\$525	100%	\$525	\$1,500	\$1,500
P250180LX25B	POS	RX4 ADVB	Choice Plus	\$250	\$500	\$3,000	\$6,000	Emb	80%	50%	\$1,500	\$3,000	\$5,000	\$10,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P500100LX21B	POS	RX3 ADVB	Choice Plus	\$500	\$1,000	\$1,000	\$2,000	Emb	100%	50%	\$3,000	\$6,000	\$6,000	\$12,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P500180LX22B	POS	RX4 ADVB	Choice Plus	\$500	\$1,000	\$1,000	\$2,000	Emb	80%	50%	\$2,000	\$4,000	\$4,000	\$8,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P1000100LX21B	POS	RX4 ADVB	Choice Plus	\$1,000	\$2,000	\$2,000	\$4,000	Emb	100%	50%	\$3,500	\$7,000	\$7,000	\$14,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P1000180LX21B	POS	RX4 ADVB	Choice Plus	\$1,000	\$2,000	\$2,000	\$4,000	Emb	80%	50%	\$4,500	\$9,000	\$9,000	\$18,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P1250180LX24B*	POS	RX17 ADVB	Choice Plus	\$1,250	\$2,500	\$2,000	\$4,000	Emb	80%	50%	\$6,900	\$13,800	\$9,000	\$18,000	\$0	\$15	\$50	\$35	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P1250100LX25B	POS	RX4 ADVB	Choice Plus	\$1,250	\$2,500	\$2,500	\$5,000	Emb	100%	50%	\$1,250	\$2,500	\$5,000	\$10,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P1500100LX21B	POS	RX4 ADVB	Choice Plus	\$1,500	\$3,000	\$3,000	\$6,000	Emb	100%	50%	\$4,000	\$8,000	\$8,000	\$16,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P1500180LX21B	POS	RX4 ADVB	Choice Plus	\$1,500	\$3,000	\$3,000	\$6,000	Emb	80%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P2000100LX21B	POS	RX4 ADVB	Choice Plus	\$2,000	\$4,000	\$4,000	\$8,000	Emb	100%	50%	\$4,000	\$8,000	\$8,000	\$16,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P2000180LX21B	POS	RX4 ADVB	Choice Plus	\$2,000	\$4,000	\$4,000	\$8,000	Emb	80%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P2500100LX21B	POS	RX4 ADVB	Choice Plus	\$2,500	\$5,000	\$5,000	\$10,000	Emb	100%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P2500180LX21B	POS	RX4 ADVB	Choice Plus	\$2,500	\$5,000	\$5,000	\$10,000	Emb	80%	50%	\$8,150	\$16,300	\$12,000	\$24,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P3000100LX21B	POS	RX4 ADVB	Choice Plus	\$3,000	\$6,000	\$6,000	\$12,000	Emb	100%	50%	\$5,500	\$11,000	\$11,000	\$22,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P3000180LX21B	POS	RX4 ADVB	Choice Plus	\$3,000	\$6,000	\$6,000	\$12,000	Emb	80%	50%	\$8,150	\$16,300	\$16,300	\$32,600	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P3000170LX24B	POS	RX4 ADVB	Choice Plus	\$3,000	\$6,000	\$9,000	\$18,000	Emb	70%	50%	\$9,000	\$18,000	\$18,000	\$36,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P3500100LX21B	POS	RX4 ADVB	Choice Plus	\$3,500	\$7,000	\$7,000	\$14,000	Emb	100%	50%	\$6,000	\$12,000	\$12,000	\$24,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P3500180LX21B	POS	RX4 ADVB	Choice Plus	\$3,500	\$7,000	\$7,000	\$14,000	Emb	80%	50%	\$8,150	\$16,300	\$16,300	\$32,600	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P3500170LX21B	POS	RX4 ADVB	Choice Plus	\$3,500	\$7,000	\$7,000	\$14,000	Emb	70%	50%	\$8,150	\$16,300	\$16,300	\$32,600	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P4000100LX21B	POS	RX4 ADVB	Choice Plus	\$4,000	\$8,000	\$8,000	\$16,000	Emb	100%	50%	\$8,150	\$16,300	\$16,300	\$32,600	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P4000180LX21B	POS	RX4 ADVB	Choice Plus	\$4,000	\$8,000	\$8,000	\$16,000	Emb	80%	50%	\$8,150	\$16,300	\$16,300	\$32,600	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P4000170LX21B	POS	RX4 ADVB	Choice Plus	\$4,000	\$8,000	\$8,000	\$16,000	Emb	70%	50%	\$8,150	\$16,300	\$16,300	\$32,600	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P5000100LX21B	POS	RX4 ADVB	Choice Plus	\$5,000	\$10,000	\$10,000	\$20,000	Emb	100%	50%	\$8,150	\$16,300	\$16,300	\$32,600	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P5000180LX21B	POS	RX4 ADVB	Choice Plus	\$5,000	\$10,000	\$10,000	\$20,000	Emb	80%	50%	\$8,150	\$16,300	\$16,300	\$32,600	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P6000100LX21B	POS	RX4 ADVB	Choice Plus	\$6,000	\$12,000	\$12,000	\$24,000	Emb	100%	50%	\$8,150	\$16,300	\$16,300	\$32,600	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P6000180LX21B	POS	RX4 ADVB	Choice Plus	\$6,000	\$12,000	\$12,000	\$24,000	Emb	80%	50%	\$8,150	\$16,300	\$16,300	\$32,600	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P6000170LX21B	POS	RX4 ADVB	Choice Plus	\$6,000	\$12,000	\$12,000	\$24,000	Emb	70%	50%	\$8,150	\$16,300	\$16,300	\$32,600	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
P8000100LX21B	POS	RX4 ADVB	Choice Plus	\$8,000	\$16,000	\$16,000	\$32,000	Emb	100%	50%	\$8,000	\$16,000	\$16,000	\$32,000	\$0	\$25	\$75	\$50	\$300 Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
POS HSA ⁸																							
HP200025B	HSA POS	COINS ADVB 80	Choice Plus	\$2,000	\$4,000	\$4,000	\$8,000	Ded NonEmb/OOP Emb	80%	50%	\$6,550	\$8,000	\$8,000	\$16,000	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+100%	Ded+Coins	Ded+Coins	Ded+Coins
HP250025B	HSA POS	COINS ADVB 100	Choice Plus	\$2,500	\$5,000	\$5,000	\$10,000	NonEmb	100%	50%	\$2,500	\$5,000	\$12,000	\$24,000	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HP330025B	HSA POS	COINS ADVB 100	Choice Plus	\$3,300	\$6,600	\$6,400	\$12,800	Emb	100%	50%	\$3,300	\$6,600	\$15,000	\$30,000	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HP3300CP25B	HSA POS	CP COINS ADVB 100	Choice Plus	\$3,300	\$6,600	\$6,400	\$12,800	Emb	100%	50%	\$3,300	\$6,600	\$12,000	\$24,000	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HP350025B	HSA POS	COINS ADVB 100	Choice Plus	\$3,500	\$7,000	\$7,000	\$14,000	Emb	100%	50%	\$3,500	\$7,000	\$16,000	\$32,000	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HP3500CP25B	HSA POS	CP COINS ADVB 100	Choice Plus	\$3,500	\$7,000	\$7,000	\$14,000	Emb	100%	50%	\$3,500	\$7,000	\$16,000	\$32,000	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HP400025B	HSA POS	COINS ADVB 100	Choice Plus	\$4,000	\$8,000	\$8,000	\$16,000	Emb	100%	50%	\$4,000	\$8,000	\$32,000	\$64,000	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HP4000CP25B	HSA POS	CP COINS ADVB 100	Choice Plus	\$4,000	\$8,000	\$8,000	\$16,000	Emb	100%	50%	\$4,000	\$8,000	\$16,000	\$32,000	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins

UnitedHealthcare Level Funded Benefit Plan Designs

TRADITIONAL & GATEKEEPER PLANS

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Plan Code	Product	Rx	Network	Deductible				Coinsurance		Out-of-Pocket Maximum				Copays											
				Network		Out-of-Network		Ded Type ¹	Network	Out-of-Network	Network		Out-of-Network		PCP		SPEC	UC	ER	Minor Lab/X-Ray ^{6,7}	Major MRI/CT	IP Hospital	OP Surgery		
				Single	Family	Single	Family				Single	Family	Single	Family	Dep <19	PCP									
HE3300CP25B	HSA EPO	CP COINS ADVB 100	Choice	\$3,300	\$6,600	N/A	N/A	Emb	100%	N/A	\$3,300	\$6,600	N/A	N/A	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HE350025B	HSA EPO	COINS ADVB 100	Choice	\$3,500	\$7,000	N/A	N/A	Emb	100%	N/A	\$3,500	\$7,000	N/A	N/A	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HE3500CP25B*	HSA EPO	CP COINS ADVB 100	Choice	\$3,500	\$7,000	N/A	N/A	Emb	100%	N/A	\$3,500	\$7,000	N/A	N/A	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HE400025B	HSA EPO	COINS ADVB 100	Choice	\$4,000	\$8,000	N/A	N/A	Emb	100%	N/A	\$4,000	\$8,000	N/A	N/A	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HE4000CP25B	HSA EPO	CP COINS ADVB 100	Choice	\$4,000	\$8,000	N/A	N/A	Emb	100%	N/A	\$4,000	\$8,000	N/A	N/A	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HE425025B	HSA EPO	COINS ADVB 100	Choice	\$4,250	\$8,500	N/A	N/A	Emb	100%	N/A	\$4,250	\$8,500	N/A	N/A	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HE4250CP25B*	HSA EPO	CP COINS ADVB 100	Choice	\$4,250	\$8,500	N/A	N/A	Emb	100%	N/A	\$4,250	\$8,500	N/A	N/A	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HE500025B	HSA EPO	COINS ADVB 100	Choice	\$5,000	\$10,000	N/A	N/A	Emb	100%	N/A	\$5,000	\$10,000	N/A	N/A	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HE5000CP25B	HSA EPO	CP COINS ADVB 100	Choice	\$5,000	\$10,000	N/A	N/A	Emb	100%	N/A	\$5,000	\$10,000	N/A	N/A	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HE6000CP25B	HSA EPO	CP COINS ADVB 100	Choice	\$6,000	\$12,000	N/A	N/A	Emb	100%	N/A	\$6,000	\$12,000	N/A	N/A	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
HE635025B	HSA EPO	COINS ADVB 100	Choice	\$6,350	\$12,700	N/A	N/A	Emb	100%	N/A	\$6,350	\$12,700	N/A	N/A	N/A	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins

PROformance (w/Premium Designation on Specialist)

Plan Code	Product	Rx	Network	Deductible				Coinsurance		Out-of-Pocket Maximum				Copays										
				Network		Out-of-Network		Ded Type ¹	Network	Out-of-Network	Network		Out-of-Network		PCP		SPEC		UC	ER	Minor Lab/X-Ray	Major MRI/CT	IP/OP Surgery	
				Single	Family	Single	Family				Single	Family	Single	Family	Dep <19	PCP	Tier 1 Spec ⁴	Spec ⁵						
POS ⁸																								
PROP100010i8021B	POS	RX3 ADVB	Choice Plus	\$1,000	\$2,000	\$5,000	\$10,000	Emb	80%	50%	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$10	\$40	\$80	\$25	\$300	Ded+Coins	\$40	\$500	Ded+Coins
PROP100015i8021B	POS	RX4 ADVB	Choice Plus	\$1,000	\$2,000	\$5,000	\$10,000	Emb	80%	50%	\$8,150	\$16,300	\$10,000	\$20,000	\$0	\$15	\$50	\$100	\$25	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
PROP200010i8021B	POS	RX3 ADVB	Choice Plus	\$2,000	\$4,000	\$5,000	\$10,000	Emb	80%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$10	\$40	\$80	\$25	\$300	Ded+Coins	\$40	\$500	Ded+Coins
PROP200015i8021B	POS	RX4 ADVB	Choice Plus	\$2,000	\$4,000	\$5,000	\$10,000	Emb	80%	50%	\$8,150	\$16,300	\$10,000	\$20,000	\$0	\$15	\$50	\$100	\$25	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
PROP300010i8021B	POS	RX3 ADVB	Choice Plus	\$3,000	\$6,000	\$7,500	\$15,000	Emb	80%	50%	\$6,000	\$12,000	\$15,000	\$30,000	\$0	\$10	\$40	\$80	\$25	\$300	Ded+Coins	\$40	\$500	Ded+Coins
PROP300015i8021B	POS	RX4 ADVB	Choice Plus	\$3,000	\$6,000	\$7,500	\$15,000	Emb	80%	50%	\$8,150	\$16,300	\$15,000	\$30,000	\$0	\$15	\$50	\$100	\$25	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
PROP400015i8022B	POS	RX4 ADVB	Choice Plus	\$4,000	\$8,000	\$7,500	\$15,000	Emb	80%	50%	\$8,150	\$16,300	\$15,000	\$30,000	\$0	\$15	\$50	\$100	\$25	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
PROP500010i8021B	POS	RX3 ADVB	Choice Plus	\$5,000	\$10,000	\$10,000	\$20,000	Emb	80%	50%	\$8,150	\$16,300	\$20,000	\$40,000	\$0	\$10	\$40	\$80	\$25	\$300	Ded+Coins	\$40	\$500	Ded+Coins
PROP500015i8021B	POS	RX4 ADVB	Choice Plus	\$5,000	\$10,000	\$10,000	\$20,000	Emb	80%	50%	\$8,150	\$16,300	\$20,000	\$40,000	\$0	\$15	\$50	\$100	\$25	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
EPO ^{2,3} These plans are also available on the Charter and Navigate network.																								
PROE100010i8021B	EPO	RX3 ADVB	Choice	\$1,000	\$2,000	N/A	N/A	Emb	80%	N/A	\$4,000	\$8,000	N/A	N/A	\$0	\$10	\$40	\$80	\$25	\$300	Ded+Coins	\$40	\$500	Ded+Coins
PROE100015i8021B	EPO	RX4 ADVB	Choice	\$1,000	\$2,000	N/A	N/A	Emb	80%	N/A	\$8,150	\$16,300	N/A	N/A	\$0	\$15	\$50	\$100	\$25	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
PROE200010i8021B	EPO	RX3 ADVB	Choice	\$2,000	\$4,000	N/A	N/A	Emb	80%	N/A	\$5,000	\$10,000	N/A	N/A	\$0	\$10	\$40	\$80	\$25	\$300	Ded+Coins	\$40	\$500	Ded+Coins
PROE200015i8021B	EPO	RX4 ADVB	Choice	\$2,000	\$4,000	N/A	N/A	Emb	80%	N/A	\$8,150	\$16,300	N/A	N/A	\$0	\$15	\$50	\$100	\$25	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
PROE300010i8021B	EPO	RX3 ADVB	Choice	\$3,000	\$6,000	N/A	N/A	Emb	80%	N/A	\$6,000	\$12,000	N/A	N/A	\$0	\$10	\$40	\$80	\$25	\$300	Ded+Coins	\$40	\$500	Ded+Coins
PROE300015i8021B	EPO	RX4 ADVB	Choice	\$3,000	\$6,000	N/A	N/A	Emb	80%	N/A	\$8,150	\$16,300	N/A	N/A	\$0	\$15	\$50	\$100	\$25	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins

UnitedHealthcare Level Funded Benefit Plan Designs

PROformance (w/Premium Designation on Specialist)

Plan Code	Product	Rx	Network	Deductible					Coinsurance		Out-of-Pocket Maximum				Copays									
				Network		Out-of-Network		Ded Type ¹	Network	Out-of-Network	Network		Out-of-Network		PCP		SPEC		UC	ER	Minor Lab/X-Ray	Major MRI/CT	IP/OP Surgery	
				Single	Family	Single	Family				Single	Family	Single	Family	Dep <19	PCP	Tier 1 Spec ⁴	Spec ⁵						
PROE40001518022B	EPO	RX4 ADVB	Choice	\$4,000	\$8,000	N/A	N/A	Emb	80%	N/A	\$8,150	\$16,300	N/A	N/A	\$0	\$15	\$50	\$100	\$25	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins
PROE50001018021B	EPO	RX3 ADVB	Choice	\$5,000	\$10,000	N/A	N/A	Emb	80%	N/A	\$8,150	\$16,300	N/A	N/A	\$0	\$10	\$40	\$80	\$25	\$300	Ded+Coins	\$40	\$500	Ded+Coins
PROE50001518021B	EPO	RX4 ADVB	Choice	\$5,000	\$10,000	N/A	N/A	Emb	80%	N/A	\$8,150	\$16,300	N/A	N/A	\$0	\$15	\$50	\$100	\$25	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+Coins

NexusACO

Plan Code ¹⁰	Product	Rx	Network	Deductible					Coinsurance		Out-of-Pocket Maximum				Copays														
				Network		Out-of-Network		Ded Type ¹	Network	Out-of-Network	Network		Out-of-Network		PCP		SPEC		UC	ER	Minor Lab/X-Ray	Major MRI/CT	IP Tier 1 ⁴	IP Tier 2 ⁵	OP Tier 1 ⁴	OP Tier 2 ⁵			
				Single	Family	Single	Family				Single	Family	Single	Family	Tier 1 PCP ⁴	Tier 2 PCP ⁵	Tier 1 Spec ⁴	Tier 2 Spec ⁵											
POS⁸																													
NexOAP1000i10024B	POS	Nex 3 ADVB	NexusACO	\$1,000	\$2,000	\$5,000	\$10,000	Emb	100%	70%	\$4,000	\$8,000	\$10,000	\$20,000	\$10	\$40	\$40	\$100	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+100%	\$500	Ded+80%	Ded+100%	\$250	Ded+80%
NexOAP1000i8024B	POS	Nex 3 ADVB	NexusACO	\$1,000	\$2,000	\$5,000	\$10,000	Emb	80%	50%	\$4,000	\$8,000	\$10,000	\$20,000	\$15	\$45	\$50	\$125	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+80%	\$500	Ded+60%	Ded+80%	\$250	Ded+60%
NexOAP2000i10024B	POS	Nex 3 ADVB	NexusACO	\$2,000	\$4,000	\$5,000	\$10,000	Emb	100%	70%	\$5,000	\$10,000	\$10,000	\$20,000	\$10	\$40	\$40	\$100	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+100%	\$500	Ded+80%	Ded+100%	\$250	Ded+80%
NexOAP2000i8024B	POS	Nex 3 ADVB	NexusACO	\$2,000	\$4,000	\$5,000	\$10,000	Emb	80%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$15	\$45	\$50	\$125	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+80%	\$500	Ded+60%	Ded+80%	\$250	Ded+60%
NexOAP3000i10024B	POS	Nex 3 ADVB	NexusACO	\$3,000	\$6,000	\$7,500	\$15,000	Emb	100%	70%	\$6,000	\$12,000	\$15,000	\$30,000	\$10	\$40	\$40	\$100	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+100%	\$500	Ded+80%	Ded+100%	\$250	Ded+80%
NexOAP3000i8024B	POS	Nex 3 ADVB	NexusACO	\$3,000	\$6,000	\$7,500	\$15,000	Emb	80%	50%	\$6,000	\$12,000	\$15,000	\$30,000	\$15	\$45	\$50	\$125	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+80%	\$500	Ded+60%	Ded+80%	\$250	Ded+60%
NexOAP5000i10024B	POS	Nex 3 ADVB	NexusACO	\$5,000	\$10,000	\$10,000	\$20,000	Emb	100%	70%	\$7,900	\$15,800	\$20,000	\$40,000	\$10	\$40	\$40	\$100	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+100%	\$500	Ded+80%	Ded+100%	\$250	Ded+80%
NexOAP5000i8024B	POS	Nex 3 ADVB	NexusACO	\$5,000	\$10,000	\$10,000	\$20,000	Emb	80%	50%	\$7,900	\$15,800	\$20,000	\$40,000	\$15	\$45	\$50	\$125	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+80%	\$500	Ded+60%	Ded+80%	\$250	Ded+60%
POS HSA⁸																													
NexOAH3500i8025B	HSA POS	Nex 1 COINS ADVB 80	NexusACO	\$3,500	\$7,000	\$7,500	\$15,000	Emb	80%	50%	\$6,500	\$13,000	\$15,000	\$30,000	Ded+80%	Ded+60%	Ded+80%	Ded+60%	Ded+80%	Ded+80%	Ded+80%	Ded+80%	Ded+80%	\$500	Ded+60%	Ded+80%	\$250	Ded+60%	
NexOAH4000i80X25B	HSA POS	Nex 1 COINS ADVB 80	NexusACO	\$4,000	\$8,000	\$7,500	\$15,000	Emb	80%	50%	\$6,000	\$12,000	\$15,000	\$30,000	Ded+80%	Ded+60%	Ded+80%	Ded+60%	Ded+80%	Ded+80%	Ded+80%	Ded+80%	Ded+80%	\$500	Ded+60%	Ded+80%	\$250	Ded+60%	
NexOAH5000i10025B	HSA POS	Nex 1 COINS ADVB 100	NexusACO	\$5,000	\$10,000	\$10,000	\$20,000	Emb	100%	70%	\$6,500	\$13,000	\$20,000	\$40,000	Ded+100%	Ded+80%	Ded+100%	Ded+80%	Ded+100%	Ded+100%	Ded+100%	Ded+100%	Ded+100%	\$500	Ded+80%	Ded+100%	\$250	Ded+80%	
NexOAH6000i10025B	HSA POS	Nex 1 COINS ADVB 100	NexusACO	\$6,000	\$12,000	\$10,000	\$20,000	Emb	100%	70%	\$6,500	\$13,000	\$20,000	\$40,000	Ded+100%	Ded+80%	Ded+100%	Ded+80%	Ded+100%	Ded+100%	Ded+100%	Ded+100%	Ded+100%	\$500	Ded+80%	Ded+100%	\$250	Ded+80%	
EPO²																													
NexOAE500i8024B	EPO	Nex 3 ADVB	NexusACO	\$500	\$1,000	N/A	N/A	Emb	80%	N/A	\$4,000	\$8,000	N/A	N/A	\$15	\$45	\$50	\$125	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+80%	\$500	Ded+60%	Ded+80%	\$250	Ded+60%
NexOAE1000i10024B	EPO	Nex 3 ADVB	NexusACO	\$1,000	\$2,000	N/A	N/A	Emb	100%	N/A	\$4,000	\$8,000	N/A	N/A	\$10	\$40	\$40	\$100	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+100%	\$500	Ded+80%	Ded+100%	\$250	Ded+80%
NexOAE1000i8024B	EPO	Nex 3 ADVB	NexusACO	\$1,000	\$2,000	N/A	N/A	Emb	80%	N/A	\$4,000	\$8,000	N/A	N/A	\$15	\$45	\$50	\$125	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+80%	\$500	Ded+60%	Ded+80%	\$250	Ded+60%
NexOAE2000i10024B	EPO	Nex 3 ADVB	NexusACO	\$2,000	\$4,000	N/A	N/A	Emb	100%	N/A	\$5,000	\$10,000	N/A	N/A	\$10	\$40	\$40	\$100	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+100%	\$500	Ded+80%	Ded+100%	\$250	Ded+80%
NexOAE2000i8024B	EPO	Nex 3 ADVB	NexusACO	\$2,000	\$4,000	N/A	N/A	Emb	80%	N/A	\$5,000	\$10,000	N/A	N/A	\$15	\$45	\$50	\$125	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+80%	\$500	Ded+60%	Ded+80%	\$250	Ded+60%
NexOAE3000i10024B	EPO	Nex 3 ADVB	NexusACO	\$3,000	\$6,000	N/A	N/A	Emb	100%	N/A	\$6,000	\$12,000	N/A	N/A	\$10	\$40	\$40	\$100	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+100%	\$500	Ded+80%	Ded+100%	\$250	Ded+80%
NexOAE3000i8024B	EPO	Nex 3 ADVB	NexusACO	\$3,000	\$6,000	N/A	N/A	Emb	80%	N/A	\$6,000	\$12,000	N/A	N/A	\$15	\$45	\$50	\$125	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+80%	\$500	Ded+60%	Ded+80%	\$250	Ded+60%
NexOAE5000i10024B	EPO	Nex 3 ADVB	NexusACO	\$5,000	\$10,000	N/A	N/A	Emb	100%	N/A	\$7,900	\$15,800	N/A	N/A	\$10	\$40	\$40	\$100	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+100%	\$500	Ded+80%	Ded+100%	\$250	Ded+80%
NexOAE5000i8024B	EPO	Nex 3 ADVB	NexusACO	\$5,000	\$10,000	N/A	N/A	Emb	80%	N/A	\$7,900	\$15,800	N/A	N/A	\$15	\$45	\$50	\$125	\$50	\$300	Ded+Coins	Ded+Coins	Ded+Coins	Ded+80%	\$500	Ded+60%	Ded+80%	\$250	Ded+60%
EPO HSA²																													
NexOAE3500i8025B	HSA EPO	Nex 1 COINS ADVB 80	NexusACO	\$3,500	\$7,000	N/A	N/A	Emb	80%	N/A	\$6,500	\$13,000	N/A	N/A	Ded+80%	Ded+60%	Ded+80%	Ded+60%	Ded+80%	Ded+80%	Ded+80%	Ded+80%	Ded+80%	\$500	Ded+60%	Ded+80%	\$250	Ded+60%	
NexOAE4000i8025B	HSA EPO	Nex 1 COINS ADVB 80	NexusACO	\$4,000	\$8,000	N/A	N/A	Emb	80%	N/A	\$6,000	\$12,000	N/A	N/A	Ded+80%	Ded+60%	Ded+80%	Ded+60%	Ded+80%	Ded+80%	Ded+80%	Ded+80%	Ded+80%	\$500	Ded+60%	Ded+80%	\$250	Ded+60%	
NexOAE5000i10025B	HSA EPO	Nex 1 COINS ADVB 100	NexusACO	\$5,000	\$10,000	N/A	N/A	Emb	100%	N/A	\$6,500	\$13,000	N/A	N/A	Ded+100%	Ded+80%	Ded+100%	Ded+80%	Ded+100%	Ded+100%	Ded+100%	Ded+100%	Ded+100%	\$500	Ded+80%	Ded+100%	\$250	Ded+80%	

UnitedHealthcare Level Funded Benefit Plan Designs

NexusACO

Plan Code ¹⁰	Product	Rx	Network	Deductible					Coinsurance		Out-of-Pocket Maximum				Copays																								
				Network		Out-of-Network			Ded. Type ¹	Network	Out-of-Network	Network		Out-of-Network		PCP		SPEC		UC	ER	Minor Lab/X-Ray	Major MRI/CT	IP Tier 1 ⁴	IP Tier 2 ⁵	OP Tier 1 ⁴	OP Tier 2 ⁵												
				Single	Family	Single	Family	Single				Family	Single	Family	Single	Family	Tier 1 PCP ⁴	Tier 2 PCP ⁵	Tier 1 Spec ⁴									Tier 2 Spec ⁵											
NexOAE6000i10025B	HSA EPO	Nex 1 COINS ADVB 100	NexusACO	\$6,000	\$12,000	N/A	N/A	Emb	100%	N/A	\$6,500	\$13,000	N/A	N/A	Ded+100%	Ded+80%	Ded+100%	Ded+80%	Ded+100%	Ded+100%																			

UnitedHealthcare Level Funded Benefit Plan Designs

Pharmacy

Rx Plan Code	HSA RX	Prescription Drug List (PDL)	Pharmacy Retail Network	Deductible		Tier 1	Tier 1 Specialty	Tier 2	Tier 2 Specialty	Tier 3	Tier 3 Specialty	Tier 4	Tier 4 Specialty	Mail Service Ratio (90 day supply)
				Individual	Family									
RX3 ADVB	No	Advantage	Broad	N/A	N/A	\$5	\$5	\$30	\$150	\$65	\$350	\$150	\$500	2.5
RX4 ADVB	No	Advantage	Broad	N/A	N/A	\$10	\$10	\$35	\$150	\$75	\$350	\$250	\$500	2.5
RX17 ADVB	No	Advantage	Broad	N/A	N/A	\$10	\$10	\$40	\$165	\$125	\$350	\$300	\$500	2.5
RX19 ADVB	No	Advantage	Broad	N/A	N/A	\$5	\$5	\$20	\$165	\$50	\$350	\$100	\$500	2.5
COINS ADVB*	Yes	Advantage	Broad	N/A	N/A	Coins	Coins	Coins	Coins	Coins	Coins	Coins	Coins	2.5
CP COINS ADVB*	Yes	Advantage	Broad	N/A	N/A	Coins	Coins	Coins	Coins	Coins	Coins	Coins	Coins	2.5
Nex 3 ADVB	No	Advantage	Broad	N/A	N/A	\$10	\$10	\$35	\$150	\$75	\$350	\$250	\$500	2.5
Nex 1 COINS ADVB*	Yes	Advantage	Broad	N/A	N/A	Coins	Coins	Coins	Coins	Coins	Coins	Coins	Coins	2.5

*For any COINS plans, the coinsurance amount is represented within the Rx plan name

UnitedHealthcare Level Funded Benefit Plan Designs

UnitedHealthcare Level Funded plan options key

LX	Minor Lab/X-ray covered at Deductible then Coinsurance
i	% of Coinsurance. Ex. i80 = 80% coinsurance
Nav	Plan is available on the Navigate network. Ex: NavE2000i80LX21B
Char	Plan is available on the Charter network. Ex: CharE2000i80LX21B
Cn	Plan is available on the CORE network. Ex: CnE2000i80LX21B
Lib	Plan is available on the Liberty network. Ex: LibE2000i80LX21B
Fr	Plan is available on the Freedom network. Ex: FrE2000i80LX21B
Met	Plan is available on the Metro network. Ex: MetE2000i80LX21B
Sel	Plan is available on the Select network. Ex: SelE2000i80LX21B
DP	Plan is available on the Doctors Plan network/product. Ex: DPE2000100i80XES25B
Nex	Plan is available on the Nexus network. Ex: NexOAE500i10024B
SelTier	Select Tiering. Ex: SelTierMSE3000i70LX24B
UHCFr	Plan is available on the UHC Freedom network. Ex: UHCFrE2000i80LX23B
OPT	Plan is available on the Options network. Ex: OPTP2000i80LX24B
TIA	Plans are available for groups in the Tecna Association. Ex: TIAE2000i8024B
ES	Plan is paired with the Essential Rx PDL
CP	Plan is paired with the Core Plus Preventive Medication List
Rx10	Rx Copay after Deductible
B	Pharmacy Retail on the Broad Network
VV	Virtual Visit benefit covered at 100%
V, W, X, Y, Z	Signifies a difference between similar plans. Ex: Out of pocket maximum is different
21	2021 Plan
22	2022 Plan
23	2023 Plan
24	2024 Plan
25	2025 Plan

*Some of these values may not apply to this plan grid but applicable in other states

UnitedHealthcare Level Funded Benefit Plan Designs

¹“Emb” means once an individual meets his or her portion of the plan coverage, services are paid for that person without the entire family amount being met. “Non-Emb” means no covered family member will satisfy an individual portion until the entire family amount is met. “OOPM Emb” means once an individual meets his or her portion of the OOP, services are paid for that person without the full OOP amount being met.

² EPO plans exclude coverage for services provided by Out-of-Network Providers with the exception of (1) Services performed in a Network Facility by an out-of-network pathologist, emergency room physician, anesthesiologist, radiologist or assistant surgeons; and (2) Services performed under the Emergency Care benefit.

³ Navigate, Charter and Metro plans require PCP designation upon enrollment and referrals for certain services. Failure to obtain a referral may result in either non-payment of claims or a reduction in benefits.

⁴ This tier of benefits applies to UnitedHealth Premium Tier 1 Designated Providers. Please visit uhceservices.com for details.

⁵ This tier of benefits applies to physicians in specialties where there is no UnitedHealth Premium Program and for physicians who are not UnitedHealth Premium Tier 1 Designated.

⁶ When selecting multiple Traditional plans, the LX POS and/or EPO plans cannot be offered in combination with non-LX POS and/or EPO Plans.

⁷ Traditional POS and/or EPO are available in the non-LX version with the benefit covered at 100 percent coinsurance.

⁸ POS - Open Access, National In and Out of Network Coverage, No PCP or Specialist referral required.

⁹Charter plans are available in the following counties: Baylor, Bexar, Bosque, Brazoria, Brewster, Chambers, Coleman, Collin, Colorado, Comal, Comanche, Concho, Cooke, Coryell, Crockett, Dallas, Denton, DeWitt, Dimmit, Eastland, El Paso, Ellis, Erath, Fannin, Fort Bend, Frio, Grayson, Hale, Hamilton, Harris, Haskell, Hill, Hockley, Hood, Hudspeth, Hunt, Hutchinson, Johnson, Karnes, Kaufman, Kimble, Liberty, Lubbock, Lynn, Medina, Menard, Mitchell, Montgomery, Nolan, Ochiltree, Palo Pinto, Parker, Pecos, Potter, Randall, Reagan, Reeves, Rockwall, Runnels, Schleicher, Scurry, Somervell, Sutton, Tarrant, Titus, Tom Green, Travis, Upton, Wheeler, Wichita, Wilbarger, Williamson, Wise and Young.

¹⁰NexusACO plans are available in the following counties: Austin, Bastrop, Bell, Bexar, Blanco, Bosque, Brazoria, Brazos, Burleson, Burnet, Chambers, Collin, Colorado, Comal, Comanche, Cooke, Coryell, Dallas, Denton, Ellis, Erath, Falls, Fannin, Fort Bend, Galveston, Grayson, Grimes, Hamilton, Harris, Hays, Henderson, Hill, Hood, Hunt, Johnson, Kaufman, Lampasas, Lee, Leon, Liberty, Llano, Limestone, Madison, McLennan, Milam, Mills, Montgomery, Navarro, Palo Pinto, Parker, Robertson, Rockwall, San Jacinto, San Saba, Somervell, Tarrant, Travis, Van Zandt, Walker, Waller, Washington, Wharton, Williamson, Wise

All plans may not be available in all markets. Plan availability is subject to change and is controlled via the quoting process on uhceservices.com/SAMx.