UnitedHealthcare offers a wide variety of plan options that allow you to tailor your benefit needs to your business needs, choosing what you value in a health plan.

UnitedHealthcare Premium Designation Plans

EA-C8 10 EA-C9 10 DQ-4U 10 DQ-6S 10	100%	Out-of Network	Network Individual	surance Deductible  Out-of Network Network Out-of-Network Out-of-		T																	
EA-C8 10 EA-C9 10 DQ-4U 10 DQ-6S 10	100%	Network	Individual		Out-or-network	Out-of-Network	Network	Network	Out-of-Network	Out-of-Network	Virtual	PCP	PCP	Designated Network	Network		Emergency		V	MDI OT	Outpatient	Inpatient	HRA Eligible?
EA-C9 10 DQ-4U 10 DQ-6S 10			mairidadi	Family	Individual	Family	Individual	Family	Individual	Family	Visit	Ages < 19	Ages +19	Specialist <sup>2</sup>	Specialist	Urgent Care	Room	Lab	Xray	MRI, CT	Surgery	Hospital	
DQ-4U 10		70%	\$250	\$500	\$5,000	\$10,000	\$3,000	\$6,000	\$10,000	\$20,000	\$0	\$0	\$20	\$20	\$40	\$50	100% \$500	100%	100%	100% 1	100% 1	100% 1	N
DQ-6S 10	100%	70%	\$500	\$1,000	\$5,000	\$10,000	\$3,000	\$6,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	100% \$500	100%	100%	100% 1	100% 1	100% 1	N
	100%	70%	\$500	\$1,500	\$5,000	\$15,000	\$6,350	\$12,700	\$10,000	\$30,000	\$0	\$0	\$35	\$35	\$70	\$50	100% \$500	100% 1	100% 1	\$400	\$250+Ded <sup>1</sup>	\$250+Ded <sup>1</sup>	N
EALDA 10	100%	70%	\$750	\$1,500	\$5,000	\$10,000	\$2,500	\$5,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	100% \$500	100%	100%	100% 1	100% 1	100% 1	N
LA-DA II	100%	70%	\$1,000	\$2,000	\$5,000	\$10,000	\$3,000	\$6,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	100% \$500	100%	100%	100% 1	100% 1	100% 1	N
DQ-4V 10	100%	70%	\$1,000	\$3,000	\$5,000	\$15,000	\$6,350	\$12,700	\$10,000	\$30,000	\$0	\$0	\$40	\$40	\$80	\$50	100% \$500	100% 1	100% 1	\$400	\$250+Ded <sup>1</sup>	\$250+Ded <sup>1</sup>	N
EA-DB 10	100%	70%	\$1,500	\$3,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	100% \$500	100%	100%	100% 1	100% 1	100% 1	N
EA-DC 10	100%	70%	\$2,000	\$4,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$0	\$30	\$30	\$60	\$50	100% \$500	100%	100%	100% 1	100% 1	100% 1	N
EA-DD 10	100%	70%	\$2,500	\$5,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$0	\$30	\$30	\$60	\$50	100% \$500	100%	100%	100% 1	100% 1	100% 1	N
EA-DE 10	100%	70%	\$3,000	\$6,000	\$5,000	\$10,000	\$8,000	\$16,000	\$10,000	\$20,000	\$0	\$0	\$30	\$30	\$60	\$50	100% \$500	100%	100%	100% 1	100% 1	100% 1	N
EA-DS 10	100%	70%	\$3,000	\$9,000	\$5,000	\$15,000	\$8,000	\$16,000	\$10,000	\$30,000	\$0	\$0	\$45	\$45	\$90	\$50	100% \$500	100% 1	100% 1	\$400	\$250+Ded <sup>1</sup>	\$250+Ded <sup>1</sup>	N
EA-DF 10	100%	70%	\$5,000	\$10,000	\$5,000	\$10,000	\$8,000	\$16,000	\$10,000	\$20,000	\$0	\$0	\$35	\$35	\$70	\$50	100% \$500	100%	100%	100% 1	100% 1	100% 1	N
EA-DT 10	100%	70%	\$5,000	\$10,000	\$10,000	\$30,000	\$8,000	\$16,000	\$20,000	\$60,000	\$0	\$0	\$45	\$45	\$90	\$50	100% \$500	100% 1	100% 1	\$400	\$250+Ded <sup>1</sup>	\$250+Ded <sup>1</sup>	N
DQ-3Y 8	80%	50%	\$250	\$500	\$5,000	\$10,000	\$3,000	\$6,000	\$10,000	\$20,000	\$0	\$0	\$20	\$20	\$40	\$50	80% \$500	100%	100%	80% 1	80% 1	80% 1	N
DQ-3Z 8	80%	50%	\$500	\$1,000	\$5,000	\$10,000	\$3,500	\$7,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	80% \$500	100%	100%	80% 1	80% 1	80% 1	N
DQ-6U 8	80%	50%	\$750	\$1,500	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	80% \$500	100%	100%	80% <sup>1</sup>	80% 1	80% 1	N
DQ-32 8	80%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	80% \$500	100%	100%	80% <sup>1</sup>	80% 1	80% 1	Υ
DQ-33 8	80%	50%	\$1,500	\$3,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	80% \$500	100%	100%	80% <sup>1</sup>	80% 1	80% <sup>1</sup>	Υ
DQ-4Y 8	80%	50%	\$1,500	\$4,500	\$5,000	\$15,000	\$6,350	\$12,700	\$10,000	\$30,000	\$0	\$0	\$40	\$40	\$80	\$50	80% \$500	80% 1	80% 1	\$400	\$250+Ded+20% <sup>1</sup>	\$250+Ded+20% <sup>1</sup>	Υ
DQ-34 8	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$0	\$30	\$30	\$60	\$50	80% \$500	100%	100%	80% <sup>1</sup>	80% 1	80% 1	Υ
DQ-35 8	80%	50%	\$2,500	\$5,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$0	\$30	\$30	\$60	\$50	80% \$500	100%	100%	80% <sup>1</sup>	80% 1	80% <sup>1</sup>	Υ
DQ-6G 8	80%	50%	\$2,500	\$7,500	\$5,000	\$15,000	\$6,350	\$12,700	\$10,000	\$30,000	\$0	\$0	\$40	\$40	\$80	\$50	80% \$500	80% 1	80% 1	\$400	\$250+Ded+20% <sup>1</sup>	\$250+Ded+20% <sup>1</sup>	Υ
EA-DM 8	80%	50%	\$3,000	\$6,000	\$5,000	\$10,000	\$8,000	\$16,000	\$10,000	\$20,000	\$0	\$0	\$30	\$30	\$60	\$50	80% \$500	100%	100%	80% <sup>1</sup>	80% 1	80% 1	Υ
EA-DN 8	80%	50%	\$5,000	\$10,000	\$5,000	\$10,000	\$8,000	\$16,000	\$10,000	\$20,000	\$0	\$0	\$35	\$35	\$70	\$50	80% \$500	100%	100%	80% <sup>1</sup>	80% 1	80% 1	Υ
EA-DU 8	80%	50%	\$5,000	\$10,000	\$10,000	\$30,000	\$8,000	\$16,000	\$20,000	\$60,000	\$0	\$0	\$45	\$45	\$90	\$50	80% \$500	80% 1	80% 1	\$400	\$250+Ded+20% <sup>1</sup>	\$250+Ded+20% <sup>1</sup>	Υ
DQ-65 8	80%	50%	N/A	N/A	\$5,000	\$15,000	\$6,350	\$12,700	\$10,000	\$30,000	\$0	\$0	\$35	\$35	\$70	\$50	80% \$500	80%	80%	\$400	\$250+20%	\$250+20%	N
DQ-4E 7	70%	50%	\$250	\$500	\$5,000	\$10,000	\$3,000	\$6,000	\$10,000	\$20,000	\$0	\$0	\$20	\$20	\$40	\$50	70% \$500	100%	100%	70% <sup>1</sup>	70% 1	70% 1	N
DQ-4F 7	70%	50%	\$500	\$1,000	\$5,000	\$10,000	\$3,500	\$7,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	70% \$500	100%	100%	70% <sup>1</sup>	70% 1	70% 1	N
DQ-6W 7	70%	50%	\$750	\$1,500	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	70% \$500	100%	100%	70% 1	70% 1	70% 1	N
DQ-4G 7	70%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	70% \$500	100%	100%	70% <sup>1</sup>	70% 1	70% 1	Υ
DQ-4H 7	70%	50%	\$1,500	\$3,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	70% \$500	100%	100%	70% <sup>1</sup>	70% 1	70% 1	Υ
DQ-4I 7	70%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$0	\$30	\$30	\$60	\$50	70% \$500	100%	100%	70% <sup>1</sup>	70% 1	70% 1	Υ
DQ-4J 7	70%	50%	\$2,500	\$5,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$0	\$30	\$30	\$60	\$50	70% \$500	100%	100%	70% 1	70% 1	70% <sup>1</sup>	Υ
EA-DO 7	70%	50%	\$3,000	\$6,000	\$5,000	\$10,000	\$8,000	\$16,000	\$10,000	\$20,000	\$0	\$0	\$30	\$30	\$60	\$50	70% \$500	100%	100%	70% <sup>1</sup>	70% <sup>1</sup>	70% <sup>1</sup>	Υ
EA-DP 7	70%	50%	\$5,000	\$10,000	\$5,000	\$10,000	\$8,000	\$16,000	\$10,000	\$20,000	\$0	\$0	\$35	\$35	\$70	\$50	70% \$500	100%	100%	70% 1	70% 1	70% <sup>1</sup>	Υ
DQ-4M 5	50%	50%	\$250	\$500	\$5,000	\$10,000	\$3,000	\$6,000	\$10,000	\$20,000	\$0	\$0	\$20	\$20	\$40	\$50	50% \$500	100%	100%	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	N
DQ-4N 5	50%	50%	\$500	\$1,000	\$5,000	\$10,000	\$3,500	\$7,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	50% \$500	100%	100%	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	N
DQ-6Y 5	50%	50%	\$750	\$1,500	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	50% \$500	100%	100%	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	N
DQ-40 5	50%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	50% \$500	100%	100%	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	Υ
DQ-4P 5	50%	50%	\$1,500	\$3,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$0	\$25	\$25	\$50	\$50	50% \$500	100%	100%	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	Υ



### UnitedHealthcare Premium Designation Plans

	Coins	urance			Deductible			Out-o	f-Pocket Maximum							Bene	efits						
Plan code	Network	Out-of Network	Network Individual	Network Family	Out-of-Network Individual	Out-of-Network Family	Network Individual	Network Family	Out-of-Network Individual	Out-of-Network Family	Virtual Visit	PCP Ages < 19	PCP Ages +19	Designated Network Specialist <sup>2</sup>	Network Specialist	Urgent Care	Emergency Room	Lab	Xray	MRI, CT	Outpatient Surgery	Inpatient Hospital	HRA Eligible?
DQ-4Q	50%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$0	\$30	\$30	\$60	\$50	50% \$500	100%	100%	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	Υ
DQ-4R	50%	50%	\$2,500	\$5,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$0	\$30	\$30	\$60	\$50	50% \$500	100%	100%	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	Υ
EA-DQ	50%	50%	\$3,000	\$6,000	\$5,000	\$10,000	\$8,000	\$16,000	\$10,000	\$20,000	\$0	\$0	\$30	\$30	\$60	\$50	50% \$500	100%	100%	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	Y
EA-DR	50%	50%	\$5,000	\$10,000	\$5,000	\$10,000	\$8,000	\$16,000	\$10,000	\$20,000	\$0	\$0	\$35	\$35	\$70	\$50	50% \$500	100%	100%	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	Y

#### UnitedHealthcare Premier PROformance Plans

	Co	oinsurance			Deductible			Out-c	of-Pocket Maximum							Benefits							
Plan code	Network	Out-of-Network	Network Individual	Network Family	Out-of-Network Individual	Out-of-Network Family	Network Individual	Network Family	Out-of-Network Individual	Out-of-Network Family	Virtual Visit	PCP Ages < 19	PCP Ages +19	Designated Network Specialist <sup>2</sup>	Network Specialist	Urgent Care	Emergency Room	Lab	Xray	MRI, CT	Outpatient Surgery	Inpatient Hospital	HRA Eligible?
DQ-66	80%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$7,150	\$14,300	\$10,000	\$20,000	\$0	\$0	\$10	\$40	\$80	\$25	80% \$300 <sup>1</sup>	\$40	\$40	\$500	80% 1	80% 1	Υ
DQ-7G	80%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$8,150	\$16,300	\$10,000	\$20,000	\$0	\$0	\$15	\$50	\$100	\$25	80% \$400 <sup>1</sup>	80% <sup>1</sup>	80% 1	80% 1	80% 1	80% 1	Υ
DQ-67	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$7,150	\$14,300	\$10,000	\$20,000	\$0	\$0	\$10	\$40	\$80	\$25	80% \$300 <sup>1</sup>	\$40	\$40	\$500	80% 1	80% 1	Υ
DQ-7H	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$8,150	\$16,300	\$10,000	\$20,000	\$0	\$0	\$15	\$50	\$100	\$25	80% \$400 <sup>1</sup>	80% <sup>1</sup>	80% 1	80% 1	80% 1	80% 1	Υ
DQ-68	80%	50%	\$3,000	\$6,000	\$7,500	\$15,000	\$7,150	\$14,300	\$15,000	\$30,000	\$0	\$0	\$10	\$40	\$80	\$25	80% \$300 <sup>1</sup>	\$40	\$40	\$500	80% 1	80% 1	Υ
DQ-7I	80%	50%	\$3,000	\$6,000	\$7,500	\$15,000	\$8,150	\$16,300	\$15,000	\$30,000	\$0	\$0	\$15	\$50	\$100	\$25	80% \$400 <sup>1</sup>	80% <sup>1</sup>	80% 1	80% 1	80% 1	80% 1	Υ
DQ-69	80%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$7,150	\$14,300	\$20,000	\$40,000	\$0	\$0	\$10	\$40	\$80	\$25	80% \$300 <sup>1</sup>	\$40	\$40	\$500	80% 1	80% 1	Υ
DQ-7J	80%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$8,150	\$16,300	\$20,000	\$40,000	\$0	\$0	\$15	\$50	\$100	\$25	80% \$400 <sup>1</sup>	80% <sup>1</sup>	80% 1	80% 1	80% 1	80% 1	Υ
DQ-7E	80%	50%	\$6,000	\$12,000	\$10,000	\$20,000	\$7,150	\$14,300	\$20,000	\$40,000	\$0	\$0	\$10	\$40	\$80	\$25	80% \$300 <sup>1</sup>	\$40	\$40	\$500	80% 1	80% 1	Υ
DQ-70	80%	50%	\$6,000	\$12,000	\$10,000	\$20,000	\$8,150	\$16,300	\$20,000	\$40,000	\$0	\$0	\$15	\$50	\$100	\$25	80% \$400 <sup>1</sup>	80% <sup>1</sup>	80% 1	80% 1	80% 1	80% 1	Υ
DQ-72	75%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$8,150	\$16,300	\$10,000	\$20,000	\$0	\$0	\$35	\$70	\$100	\$25	75% \$400 <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% 1	75% <sup>1</sup>	Υ
DQ-7Q	75%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$8,150	\$16,300	\$10,000	\$20,000	\$0	\$0	\$15	\$50	\$100	\$25	75% \$400 <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% 1	75% <sup>1</sup>	Υ
DQ-73	75%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$8,150	\$16,300	\$10,000	\$20,000	\$0	\$0	\$35	\$70	\$100	\$25	75% \$400 <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% 1	75% <sup>1</sup>	Υ
DQ-7R	75%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$8,150	\$16,300	\$10,000	\$20,000	\$0	\$0	\$15	\$50	\$100	\$25	75% \$400 <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% 1	75% <sup>1</sup>	Υ
DQ-74	75%	50%	\$3,000	\$6,000	\$7,500	\$15,000	\$8,150	\$16,300	\$15,000	\$30,000	\$0	\$0	\$35	\$70	\$100	\$25	75% \$400 <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% 1	75% <sup>1</sup>	Υ
DQ-7S	75%	50%	\$3,000	\$6,000	\$7,500	\$15,000	\$8,150	\$16,300	\$15,000	\$30,000	\$0	\$0	\$15	\$50	\$100	\$25	75% \$400 <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	Y
DQ-75	75%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$8,150	\$16,300	\$20,000	\$40,000	\$0	\$0	\$35	\$70	\$100	\$25	75% \$400 <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% 1	75% <sup>1</sup>	Υ
DQ-7T	75%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$8,150	\$16,300	\$20,000	\$40,000	\$0	\$0	\$15	\$50	\$100	\$25	75% \$400 <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% 1	75% <sup>1</sup>	Υ
DQ-7Y	75%	50%	\$6,000	\$12,000	\$10,000	\$20,000	\$8,150	\$16,300	\$20,000	\$40,000	\$0	\$0	\$15	\$50	\$100	\$25	75% \$400 <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	Υ
DQ-8A	75%	50%	\$6,000	\$12,000	\$10,000	\$20,000	\$8,150	\$16,300	\$20,000	\$40,000	\$0	\$0	\$35	\$70	\$100	\$25	75% \$400 <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	75% <sup>1</sup>	Υ



### UnitedHealthcare Primary Advantage Plans

	Coi	insurance			Deductible			Out-o	f-Pocket Maximum	1						Benefits						
Plan code	Network	Out-of-Network	Network Individual	Network Family	Out-of-Network Individual	Out-of-Network Family	Network Individual	Network Family	Out-of-Network Individual	Out-of-Network Family	Virtual Visit	PCP Ages <19	PCP Ages 19+	Specialist	Urgent Care	Emergency Room	Lab	Xray	MRI, CT	Outpatient Surgery	Inpatient Hospital	HRA Eligible?
DQ-W5	80%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$6,500	\$13,000	\$10,000	\$20,000	\$0	\$0	\$0	\$100	\$50	80% \$250 <sup>1</sup>	80% <sup>1</sup>	80% <sup>1</sup>	80% <sup>1</sup>	80% <sup>1</sup>	80% <sup>1</sup>	Υ
DQ-W6	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,500	\$13,000	\$10,000	\$20,000	\$0	\$0	\$0	\$100	\$50	80% \$250 <sup>1</sup>	80% <sup>1</sup>	80% 1	80% 1	80% 1	80% 1	Υ
DQ-W7	80%	50%	\$3,000	\$6,000	\$10,000	\$20,000	\$6,500	\$13,000	\$20,000	\$40,000	\$0	\$0	\$0	\$100	\$50	80% \$250 <sup>1</sup>	80% 1	80% 1	80% 1	80% 1	80% 1	Υ
DQ-W8	80%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$6,500	\$13,000	\$20,000	\$40,000	\$0	\$0	\$0	\$100	\$50	80% \$250 <sup>1</sup>	80% 1	80% 1	80% 1	80% 1	80% 1	Υ
DQ-XH	80%	50%	\$6,000	\$12,000	\$10,000	\$20,000	\$7,000	\$14,000	\$20,000	\$40,000	\$0	\$0	\$0	\$100	\$50	80% \$250 <sup>1</sup>	80% <sup>1</sup>	80% 1	80% 1	80% 1	80% 1	Υ
DQ-XJ	70%	50%	N/A	N/A	\$5,000	\$10,000	\$7,950	\$15,900	\$10,000	\$20,000	\$0	\$0	\$0	\$70	\$50	70% \$250 <sup>1</sup>	70%	70%	70%	70%	70%	N
DQ-XK	70%	50%	\$500	\$1,000	\$5,000	\$10,000	\$7,950	\$15,900	\$10,000	\$20,000	\$0	\$0	\$0	\$70	\$50	70% \$250 <sup>1</sup>	70% <sup>1</sup>	70% <sup>1</sup>	70% <sup>1</sup>	70% 1	70% <sup>1</sup>	Υ
DQ-XL	70%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$7,950	\$15,900	\$10,000	\$20,000	\$0	\$0	\$0	\$70	\$50	70% \$250 <sup>1</sup>	70% <sup>1</sup>	70% 1	70% <sup>1</sup>	70% <sup>1</sup>	70% <sup>1</sup>	Υ
DQ-XM	70%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$7,950	\$15,900	\$10,000	\$20,000	\$0	\$0	\$0	\$70	\$50	70% \$250 <sup>1</sup>	70% <sup>1</sup>	70% 1	70% <sup>1</sup>	70% 1	70% 1	Υ
DQ-XN	70%	50%	\$3,000	\$6,000	\$10,000	\$20,000	\$7,950	\$15,900	\$20,000	\$40,000	\$0	\$0	\$0	\$70	\$50	70% \$250 <sup>1</sup>	70% <sup>1</sup>	70% 1	70% <sup>1</sup>	70% 1	70% 1	Υ
DQ-XO	70%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$7,950	\$15,900	\$20,000	\$40,000	\$0	\$0	\$0	\$70	\$50	70% \$250 <sup>1</sup>	70% 1	70% 1	70% 1	70% 1	70% 1	Υ
DQ-W9	50%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$6,500	\$13,000	\$10,000	\$20,000	\$0	\$0	\$0	\$100	\$50	50% \$250 <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	Υ
DQ-XA	50%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,500	\$13,000	\$10,000	\$20,000	\$0	\$0	\$0	\$100	\$50	50% \$250 <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	Y

#### Texas Nexus Insurance OAP Plans

			Coinsura	nce		Deducti	ble			Out-of-Pocket	Maximum								Benefi	ts							
Plan code	Plan Type	Design- ated Network	Network	Out-of-Network	Non-Ti- er 1 Individ- ual	Non-Tier 1 Family	Out-of Network Individ- ual	Out-of- Network Family	Non-Tier 1 Individual	Non-Tier 1 Family	Out-of- Network Individ- ual	Out-of-Network Family	Virtual Visit	Design- ated PCP Ages + 19	Netwo- rk PCP Ages +- 19	Design- ated Specia- list	Network Specia- list	Urgent Care	Emergency Room	Lab	Xray	MRI, CT		Netwo- rk Out- patient Surgery	Design- ated In- patient Hospital	Netwo- rk Inpa- tient Hospital	Ded Type
DQ-86	Nexus	100%	80%	70%	\$250	\$750	\$5,000	\$10,000	\$5,000	\$15,000	\$10,000	\$20,000	\$0	\$0	\$40	\$40	\$100	\$50	\$750+Ded	Ded	Ded	Ded	\$250 <sup>1</sup>	\$1,000- +80% <sup>1</sup>	\$500 <sup>1</sup>	\$2,000- +80% <sup>1</sup>	Emb
DQ-9G	Nexus	100%	80%	70%	\$250	\$750	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$10	\$40	\$40	\$100	\$50	\$300+Ded	Ded	Ded	Ded	100% 1	\$1,000- +80% <sup>1</sup>	100% 1	\$2,000- +80% 1	Emb
DQ-89	Nexus	100%	80%	70%	\$1,000	\$2,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$10	\$40	\$40	\$100	\$50	\$300+Ded	Ded	Ded	Ded	100% 1	\$250+- 80% <sup>1</sup>	100% 1	\$500+- 80% <sup>1</sup>	Emb
EA-D7	Nexus	100%	80%	70%	\$1,000	\$2,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$10	\$40	\$40	\$100	\$50	\$300+Ded	100%	100%	Ded	100% 1	\$250+- 80% <sup>1</sup>	100% 1	\$500+- 80% <sup>1</sup>	Emb
DQ-8T	Nexus	100%	80%	70%	\$2,000	\$4,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$10	\$40	\$40	\$100	\$50	\$300+Ded	Ded	Ded	Ded	100% 1	\$250+- 80% <sup>1</sup>	100% 1	\$500+- 80% <sup>1</sup>	Emb
EA-D8	Nexus	100%	80%	70%	\$2,000	\$4,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$10	\$40	\$40	\$100	\$50	\$300+Ded	100%	100%	Ded	100% 1	\$250+- 80% <sup>1</sup>	100% 1	\$500+- 80% <sup>1</sup>	Emb
DQ-8Y	Nexus	100%	80%	70%	\$3,000	\$6,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$10	\$40	\$40	\$100	\$50	\$300+Ded	Ded	Ded	Ded	100% <sup>1</sup>	\$250+- 80% <sup>1</sup>	100% 1	\$500+- 80% <sup>1</sup>	Emb
DQ-83	Nexus	100%	80%	70%	\$5,000	\$10,000	\$5,000	\$10,000	\$7,900	\$15,800	\$10,000	\$20,000	\$0	\$10	\$40	\$40	\$100	\$50	\$300+Ded	Ded	Ded	Ded	100% 1	\$250+- 80% <sup>1</sup>	100% 1	\$500+- 80% <sup>1</sup>	Emb
EA-D9	Nexus	100%	80%	70%	\$5,000	\$10,000	\$5,000	\$10,000	\$7,900	\$15,800	\$10,000	\$20,000	\$0	\$10	\$40	\$40	\$100	\$50	\$300+Ded	100%	100%	Ded	100% <sup>1</sup>	\$250+- 80% <sup>1</sup>	100% 1	\$500+- 80% <sup>1</sup>	Emb
DQ-8W	Nexus	80%	60%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$15	\$45	\$50	\$125	\$50	\$300+Ded+20%	Ded+20%	Ded+20%	Ded+20%	80% 1	\$250+- 60% <sup>1</sup>	80% <sup>1</sup>	\$500+- 60% <sup>1</sup>	Emb
EA-D5	Nexus	80%	60%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$15	\$45	\$50	\$125	\$50	\$300+Ded+20%	100%	100%	Ded+20%	80% 1	\$250+- 60% <sup>1</sup>	80% 1	\$500+- 60% <sup>1</sup>	Emb
DQ-8S	Nexus	80%	60%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$15	\$45	\$50	\$125	\$50	\$300+Ded+20%	Ded+20%	Ded+20%	Ded+20%	80% 1	\$250+- 60% <sup>1</sup>	80% <sup>1</sup>	\$500+- 60% <sup>1</sup>	Emb
EA-D4	Nexus	80%	60%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$15	\$45	\$50	\$125	\$50	\$300+Ded+20%	100%	100%	Ded+20%	80% 1	\$250+- 60% <sup>1</sup>	80% 1	\$500+- 60% <sup>1</sup>	Emb
DQ-9F	Nexus	80%	60%	50%	\$3,000	\$6,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$15	\$45	\$50	\$125	\$50	\$300+Ded+20%	Ded+20%	Ded+20%	Ded+20%	80% 1	\$250+- 60% <sup>1</sup>	80% <sup>1</sup>	\$500+- 60% <sup>1</sup>	Emb
DQ-82	Nexus	80%	60%	50%	\$5,000	\$10,000	\$5,000	\$10,000	\$7,900	\$15,800	\$10,000	\$20,000	\$0	\$15	\$45	\$50	\$125	\$50	\$300+Ded+20%	Ded+20%	Ded+20%	Ded+20%	80% 1	\$250+- 60% <sup>1</sup>	80% <sup>1</sup>	\$500+- 60% <sup>1</sup>	Emb



#### Texas Nexus Insurance OAP Plans

			Coinsura	ance		Deductib	ole			Out-of-Pocket	Maximum								Benefit	ts							
Plan code	Plan Type	Design- ated Network	Network	Out-of-Network	Non-Ti- er 1 Individ- ual	Non-Tier 1 Family	Out-of- Network Individ- ual	Out-of- Network Family	Non-Tier 1 Individual	Non-Tier 1 Family	Out-of- Network Individ- ual	Out-of-Network Family	Virtual Visit	Design- ated PCP Ages + 19	Netwo- rk PCP Ages +- 19	Design- ated Specia- list	Network Specia- list	Urgent Care	Emergency Room	Lab	Xray		Design- ated Outpat- ient Surgery	Netwo- rk Out- patient Surgery	Design- ated In- patient Hospital	Netwo- rk Inpa- tient Hospital	Ded Type
EA-D6	Nexus	80%	60%	50%	\$5,000	\$10,000	\$5,000	\$10,000	\$7,900	\$15,800	\$10,000	\$20,000	\$0	\$15	\$45	\$50	\$125	\$50	\$300+Ded+20%	100%	100%	Ded+20%	80% <sup>1</sup>	\$250+- 60% <sup>1</sup>	80% <sup>1</sup>	\$500+- 60% <sup>1</sup>	Emb
DQ-9D	Nexus	80%	60%	50%	\$6,000	\$12,000	\$10,000	\$20,000	\$8,150	\$16,300	\$20,000	\$40,000	\$0	\$15	\$45	\$50	\$125	\$50	\$300+Ded+20%	Ded+20%	Ded+20%	Ded+20%	80% 1	\$250+- 60% <sup>1</sup>	80% <sup>1</sup>	\$500+- 60% <sup>1</sup>	Emb
EA-EC	Nexus HSA	100%	80%	70%	\$2,000	\$4,000	\$6,000	\$12,000	\$6,500	\$8,150	\$12,000	\$24,000	100% 1	100% 1	80% 1	100% 1	80% <sup>1</sup>	100% 1	100% 1	100% 1	100% 1	100% <sup>1</sup>	100% 1	\$250+- 80% <sup>1</sup>	100% 1	\$500+- 80% <sup>1</sup>	NonEmb
EA-EE	Nexus HSA	100%	80%	70%	\$2,500	\$5,000	\$6,000	\$12,000	\$6,500	\$8,150	\$12,000	\$24,000	100% 1	100% 1	80% 1	100% 1	80% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	\$250+- 80% <sup>1</sup>	100% 1	\$500+- 80% <sup>1</sup>	NonEmb
EA-EK	Nexus HSA	100%	80%	70%	\$3,500	\$7,000	\$6,000	\$12,000	\$6,500	\$13,000	\$12,000	\$24,000	100% 1	100% 1	80% 1	100% 1	80% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	\$250+- 80% <sup>1</sup>	100% 1	\$500+- 80% <sup>1</sup>	Emb
EA-EG	Nexus HSA	100%	80%	70%	\$5,000	\$10,000	\$6,000	\$12,000	\$6,500	\$13,000	\$12,000	\$24,000	100% 1	100% 1	80% 1	100% 1	80% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	\$250+- 80% <sup>1</sup>	100% 1	\$500+- 80% <sup>1</sup>	Emb
EA-EI	Nexus HSA	100%	80%	70%	\$6,000	\$12,000	\$6,000	\$12,000	\$6,500	\$13,000	\$12,000	\$24,000	100% 1	100% 1	80% 1	100% 1	80% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	\$250+- 80% <sup>1</sup>	100% 1	\$500+- 80% <sup>1</sup>	Emb
EA-EA	Nexus HSA	80%	60%	50%	\$3,500	\$7,000	\$6,000	\$12,000	\$6,500	\$13,000	\$12,000	\$24,000	100% 1	100% 1	60% <sup>1</sup>	80% <sup>1</sup>	60% <sup>1</sup>	80% 1	80% <sup>1</sup>	80% 1	80% 1	80% 1	80% 1	\$250+- 60% <sup>1</sup>	80% 1	\$500+- 60% <sup>1</sup>	Emb
EA-EM	Nexus HSA	70%	50%	50%	\$2,000	\$4,000	\$6,000	\$12,000	\$3,000	\$6,000	\$12,000	\$24,000	100% 1	100% 1	50% <sup>1</sup>	70% <sup>1</sup>	50% <sup>1</sup>	70% <sup>1</sup>	70% <sup>1</sup>	70% <sup>1</sup>	70% 1	70% 1	70% 1	\$250+- 50% <sup>1</sup>	70% <sup>1</sup>	\$500+- 50% <sup>1</sup>	NonEmb
EA-EN	Nexus HSA	70%	50%	50%	\$3,500	\$7,000	\$6,000	\$12,000	\$4,500	\$9,000	\$12,000	\$24,000	100% 1	100% 1	50% <sup>1</sup>	70% <sup>1</sup>	50% <sup>1</sup>	70% <sup>1</sup>	70% <sup>1</sup>	70% <sup>1</sup>	70% 1	70% <sup>1</sup>	70% <sup>1</sup>	\$250+- 50% <sup>1</sup>	70% <sup>1</sup>	\$500+- 50% <sup>1</sup>	Emb

### UnitedHealthcare Charter Plans<sup>8,11</sup>

		Coinsurance			Deductible			Out-of-	Pocket Maximu	m								Ber	efits						
Plan code	Plan Type	Network	Network Individual		Out-of-Network Individual			Network C	ut-of-Network Individual	Out-of-Network Family		PCP Ages <19	PCP Ages 19+	Specialist w/ PCP Referral	Urgent Care	Emergency Room	Lab	Xray	MRI, C	Outpatient Surgery (w/ Referral)	Outpatient Surgery (w/o Referral)	Inpatient Hospital (w/ Referral)	Inpatient Hospital (w/o Referral)	Ded Type H	IRA Eligible?
DQ-16	Charter	100%	N/A	N/A	N/A	N/A	\$5,000	\$10,000	N/A	N/A	\$0	\$0	\$20	\$40	\$50	\$500	100%	100%	\$250	\$250	N/A	\$500	N/A	Emb	N
DQ-17	Charter	100%	N/A	N/A	N/A	N/A	\$7,000	\$14,000	N/A	N/A	\$0	\$0	\$30	\$60	\$50	\$500	100%	100%	\$500	\$750	N/A	\$1,500	N/A	Emb	N
DQ-10	Charter	100%	N/A	N/A	N/A	N/A	\$2,500	\$5,000	N/A	N/A	\$0	\$0	\$10	\$30	\$50	\$500	100%	100%	\$500	100%	N/A	100%	N/A	Emb	N
DQ-1P	Charter	100%	\$500	\$1,000	N/A	N/A	\$3,000	\$6,000	N/A	N/A	\$0	\$0	\$10	\$30	\$50	\$500	100%	100%	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-1Q	Charter	100%	\$1,000	\$2,000	N/A	N/A	\$3,500	\$7,000	N/A	N/A	\$0	\$0	\$10	\$30	\$50	\$500	100%	100%	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-2D	Charter	100%	\$1,000	\$2,000	N/A	N/A	\$4,000	\$8,000	N/A	N/A	\$0	\$0	\$10	\$60	\$25	\$500+Ded	\$40	\$40	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-1R	Charter	100%	\$2,000	\$4,000	N/A	N/A	\$4,500	\$9,000	N/A	N/A	\$0	\$0	\$15	\$45	\$50	\$500	100%	100%	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-2E	Charter	100%	\$2,000	\$4,000	N/A	N/A	\$5,000	\$10,000	N/A	N/A	\$0	\$0	\$10	\$60	\$25	\$500+Ded	\$40	\$40	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-1S	Charter	100%	\$2,500	\$5,000	N/A	N/A	\$5,000	\$10,000	N/A	N/A	\$0	\$0	\$15	\$45	\$50	\$500	100%	100%	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-1T	Charter	100%	\$3,000	\$6,000	N/A	N/A	\$5,500	\$11,000	N/A	N/A	\$0	\$0	\$15	\$45	\$50	\$500	100%	100%	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-2F	Charter	100%	\$3,000	\$6,000	N/A	N/A	\$6,000	\$12,000	N/A	N/A	\$0	\$0	\$10	\$60	\$25	\$500+Ded	\$40	\$40	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-2G	Charter	100%	\$4,000	\$8,000	N/A	N/A	\$7,000	\$14,000	N/A	N/A	\$0	\$0	\$10	\$60	\$25	\$500+Ded	\$40	\$40	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-1U	Charter	100%	\$5,000	\$10,000	N/A	N/A	\$6,500	\$13,000	N/A	N/A	\$0	\$0	\$25	\$75	\$50	\$500	100%	100%	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-2H	Charter	100%	\$5,000	\$10,000	N/A	N/A	\$7,350	\$14,700	N/A	N/A	\$0	\$0	\$10	\$60	\$25	\$500+Ded	\$40	\$40	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-2T	Charter	100%	\$6,000	\$12,000	N/A	N/A	\$7,350	\$14,700	N/A	N/A	\$0	\$0	\$10	\$60	\$25	\$500+Ded	\$40	\$40	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-1V	Charter	80%	N/A	N/A	N/A	N/A	\$6,600	\$13,200	N/A	N/A	\$0	\$0	\$25	\$75	\$50	\$500	80%	80%	\$500	80%	N/A	80%	N/A	Emb	N
DQ-1W	Charter	80%	\$1,000	\$2,000	N/A	N/A	\$6,600	\$13,200	N/A	N/A	\$0	\$0	\$25	\$75	\$50	\$500	80% 1	80% 1	\$500	80% 1	N/A	80% 1	N/A	Emb	Υ
DQ-1Y	Charter	80%	\$1,000	\$2,000	N/A	N/A	\$6,500	\$13,000	N/A	N/A	\$0	\$0	\$0	\$100	\$50	80% \$250 1	80% 1	80% 1	80%	80% 1	N/A	80% 1	N/A	Emb	Υ
DQ-2N	Charter	80%	\$1,000	\$2,000	N/A	N/A	\$4,000	\$8,000	N/A	N/A	\$0	\$0	\$10	\$60	\$25	80% \$250 <sup>1</sup>	\$40	\$40	\$500	80% 1	N/A	80% 1	N/A	Emb	N
DQ-1Z	Charter	80%	\$2,000	\$4,000	N/A	N/A	\$6,500	\$13,000	N/A	N/A	\$0	\$0	\$0	\$100	\$50	80% \$250 <sup>1</sup>	80% 1	80% 1	80%	80% 1	N/A	80% 1	N/A	Emb	Υ
DQ-20	Charter	80%	\$2,000	\$4,000	N/A	N/A	\$5,000	\$10,000	N/A	N/A	\$0	\$0	\$10	\$60	\$25	80% \$250 <sup>1</sup>	\$40	\$40	\$500	80% 1	N/A	80% 1	N/A	Emb	N



### UnitedHealthcare Charter Plans<sup>8,11</sup>

		Coinsurance			Deductible			Out-of	-Pocket Maximu	m								Ве	nefits						
Plan code	Plan Type	Network	Network Individual		Out-of-Network Individual	Out-of-Network Family		Network Family	Out-of-Network Individual	Out-of-Network Family			PCP Ages 19+	Specialist w/ PCP Referral	Urgent Care	Emergency Room	Lab	Xray	MRI, CT	Outpatient Surgery (w/ Referral)	Outpatient Surgery (w/o Referral)	Inpatient Hospital (w/ Referral)	Inpatient Hospital (w/o Referral)	Ded Type	HRA Eligible?
DQ-1X	Charter	80%	\$2,500	\$5,000	N/A	N/A	\$6,600	\$13,200	N/A	N/A	\$0	\$0	\$25	\$75	\$50	\$500	80% 1	80% 1	\$500	80% 1	N/A	80% 1	N/A	Emb	Υ
DQ-12	Charter	80%	\$3,000	\$6,000	N/A	N/A	\$6,500	\$13,000	N/A	N/A	\$0	\$0	\$0	\$100	\$50	80% \$250 <sup>1</sup>	80% 1	80% 1	80%	80% 1	N/A	80% 1	N/A	Emb	Υ
DQ-2P	Charter	80%	\$3,000	\$6,000	N/A	N/A	\$6,000	\$12,000	N/A	N/A	\$0	\$0	\$10	\$60	\$25	80% \$250 <sup>1</sup>	\$40	\$40	\$500	80% 1	N/A	80% 1	N/A	Emb	N
DQ-2Q	Charter	80%	\$4,000	\$8,000	N/A	N/A	\$7,000	\$14,000	N/A	N/A	\$0	\$0	\$10	\$60	\$25	80% \$250 <sup>1</sup>	\$40	\$40	\$500	80% 1	N/A	80% <sup>1</sup>	N/A	Emb	N
DQ-13	Charter	80%	\$5,000	\$10,000	N/A	N/A	\$6,500	\$13,000	N/A	N/A	\$0	\$0	\$0	\$100	\$50	80% \$250 <sup>1</sup>	80% 1	80% 1	80%	80% 1	N/A	80% 1	N/A	Emb	Υ
DQ-2R	Charter	80%	\$5,000	\$10,000	N/A	N/A	\$7,350	\$14,700	N/A	N/A	\$0	\$0	\$10	\$60	\$25	80% \$250 <sup>1</sup>	\$40	\$40	\$500	80% 1	N/A	80% 1	N/A	Emb	N
DQ-14	Charter	50%	\$1,000	\$2,000	N/A	N/A	\$6,500	\$13,000	N/A	N/A	\$0	\$0	\$0	\$100	\$50	50% \$250 <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	50%	50% 1	N/A	50% <sup>1</sup>	N/A	Emb	Υ
DQ-15	Charter	50%	\$2,000	\$4,000	N/A	N/A	\$6,500	\$13,000	N/A	N/A	\$0	\$0	\$0	\$100	\$50	50% \$250 <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	50%	50% <sup>1</sup>	N/A	50% <sup>1</sup>	N/A	Emb	Υ
EA-CI	Charter HSA	100%	\$2,000	\$4,000	N/A	N/A	\$4,500	\$6,850	N/A	N/A	100% 1	N/A	\$15 <sup>1</sup>	\$45 <sup>1</sup>	\$50 <sup>1</sup>	100% \$500	100% 1	100% 1	\$500 <sup>1</sup>	100% 1	N/A	100% 1	N/A	NonEmb	N
EA-C2	Charter HSA	100%	\$3,500	\$7,000	N/A	N/A	\$5,000	\$10,000	N/A	N/A	100% 1	N/A	100% 1	100% 1	100% 1	100% <sup>1</sup>	100% 1	100% 1	100% 1	100% 1	N/A	100% 1	N/A	Emb	N
EA-C7	Charter HSA	100%	\$3,500	\$7,000	N/A	N/A	\$3,500	\$7,000	N/A	N/A	100% <sup>1</sup>	N/A	100% 1	100% 1	100% 1	100% <sup>1</sup>	100% 1	100% 1	100% 1	100% 1	N/A	100% 1	N/A	Emb	N
EA-CN	Charter HSA	100%	\$4,000	\$8,000	N/A	N/A	\$5,450	\$10,900	N/A	N/A	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	N/A	100% 1	N/A	Emb	N
EA-CV	Charter HSA	100%	\$4,000	\$8,000	N/A	N/A	\$4,000	\$8,000	N/A	N/A	100% <sup>1</sup>	N/A	100% <sup>1</sup>	100% 1	100% 1	100% <sup>1</sup>	100% 1	100% <sup>1</sup>	100% 1	100% 1	N/A	100% 1	N/A	Emb	N
EA-CJ	Charter HSA	100%	\$5,000	\$10,000	N/A	N/A	\$6,450	\$12,900	N/A	N/A	100% <sup>1</sup>	N/A	100% 1	100% 1	100% 1	100% <sup>1</sup>	100% 1	100% 1	100% 1	100% 1	N/A	100% 1	N/A	Emb	N
EA-CT	Charter HSA	100%	\$5,000	\$10,000	N/A	N/A	\$5,000	\$10,000	N/A	N/A	100% <sup>1</sup>	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	N/A	100% 1	N/A	Emb	N
EA-CK	Charter HSA	100%	\$6,350	\$12,700	N/A	N/A	\$6,350	\$12,700	N/A	N/A	100% <sup>1</sup>	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% <sup>1</sup>	100% 1	100% 1	N/A	100% 1	N/A	Emb	N
EA-CQ	Charter HSA	100%	\$6,750	\$13,500	N/A	N/A	\$6,750	\$13,500	N/A	N/A	100% <sup>1</sup>	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	N/A	100% 1	N/A	Emb	N
EA-C3	Charter HSA	80%	\$3,500	\$7,000	N/A	N/A	\$6,450	\$12,900	N/A	N/A	100% 1	N/A	80% 1	80% 1	80% 1	80% 1	80% 1	80% 1	80% 1	80% 1	N/A	80% 1	N/A	Emb	N
EA-C5	Charter HSA	70%	\$3,500	\$7,000	N/A	N/A	\$6,450	\$12,900	N/A	N/A	100% <sup>1</sup>	N/A	70% <sup>1</sup>	70% <sup>1</sup>	70% <sup>1</sup>	70% <sup>1</sup>	70% 1	70% <sup>1</sup>	70% <sup>1</sup>	70% 1	N/A	70% <sup>1</sup>	N/A	Emb	N

### UnitedHealthcare Navigate Plans<sup>8,11</sup>

		Coinsurance			Deductible		(	Out-of-Pock	et Maximum	ı							Bene	fits								
Plan code	Plan Type	Network	Network Individual	Network Family	Out-of-N- etwork Individual	Out-of-Network Family	Network Individual	Network Family	Out-of-N- etwork Individual	Out-of-N- etwork Family	Virtual Visit	PCP Ages <19	PCP Ages 19+	Speciali- st w/ PCP Referral	Speciali- st w/ o PCP Referral	Urgent Care	Emerge- ncy Room	Lab	Xray	MRI, CT	Outpati- ent Sur- gery (w/ Referral)	Outpati- ent Sur- gery (w/ o Referral)	Inpatient Hospital (w/ Referral)	Inpatient Hospital (w/ o Referral)	Ded Type	HRA Eligible?
DQ-1E	Navigate	100%	N/A	N/A	N/A	N/A	\$2,500	\$5,000	N/A	N/A	\$0	\$0	\$10	\$30	N/A	\$50	\$500	100%	100%	\$500	100%	N/A	100%	N/A	Emb	N
DQ-Z6	Navigate	100%	N/A	N/A	N/A	N/A	\$2,000	\$6,000	N/A	N/A	\$0	\$0	\$10	\$30	N/A	\$50	\$650	100%	100%	\$500	100%	N/A	100%	N/A	Emb	N
DQ-Z7	Navigate	100%	\$250	\$750	N/A	N/A	\$6,350	\$12,700	N/A	N/A	\$0	\$0	\$15	\$45	N/A	\$50	\$650	100% <sup>1</sup>	100% 1	\$500	100% <sup>1</sup>	N/A	100% <sup>1</sup>	N/A	Emb	N
DQ-1F	Navigate	100%	\$500	\$1,000	N/A	N/A	\$3,000	\$6,000	N/A	N/A	\$0	\$0	\$10	\$30	N/A	\$50	\$500	100%	100%	\$500	100% <sup>1</sup>	N/A	100% 1	N/A	Emb	N
DQ-Z8	Navigate	100%	\$500	\$1,500	N/A	N/A	\$6,350	\$12,700	N/A	N/A	\$0	\$0	\$15	\$45	N/A	\$50	\$650	100% 1	100% 1	\$500	100% <sup>1</sup>	N/A	100% 1	N/A	Emb	N
DQ-18	Navigate	100%	\$1,000	\$2,000	N/A	N/A	\$4,000	\$8,000	N/A	N/A	\$0	\$0	\$10	\$60	N/A	\$25	\$500 <sup>1</sup>	\$40	\$40	\$500	100% <sup>1</sup>	N/A	100% 1	N/A	Emb	N
DQ-1G	Navigate	100%	\$1,000	\$2,000	N/A	N/A	\$3,500	\$7,000	N/A	N/A	\$0	\$0	\$10	\$30	N/A	\$50	\$500	100%	100%	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-Z9	Navigate	100%	\$1,000	\$3,000	N/A	N/A	\$6,350	\$12,700	N/A	N/A	\$0	\$0	\$15	\$45	N/A	\$50	\$650	100% 1	100% 1	\$500	100% <sup>1</sup>	N/A	100% 1	N/A	Emb	N
DQ-19	Navigate	100%	\$2,000	\$4,000	N/A	N/A	\$5,000	\$10,000	N/A	N/A	\$0	\$0	\$10	\$60	N/A	\$25	\$500 <sup>1</sup>	\$40	\$40	\$500	100% <sup>1</sup>	N/A	100% 1	N/A	Emb	N
DQ-1H	Navigate	100%	\$2,000	\$4,000	N/A	N/A	\$4,500	\$9,000	N/A	N/A	\$0	\$0	\$15	\$45	N/A	\$50	\$500	100%	100%	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-1I	Navigate	100%	\$2,500	\$5,000	N/A	N/A	\$5,000	\$10,000	N/A	N/A	\$0	\$0	\$15	\$45	N/A	\$50	\$500	100%	100%	\$500	100% <sup>1</sup>	N/A	100% 1	N/A	Emb	N
DQ-1A	Navigate	100%	\$3,000	\$9,000	N/A	N/A	\$6,350	\$12,700	N/A	N/A	\$0	\$0	\$25	\$75	N/A	\$50	\$650	100% 1	100% 1	\$500	100% <sup>1</sup>	N/A	100% 1	N/A	Emb	N
DQ-1J	Navigate	100%	\$3,000	\$6,000	N/A	N/A	\$5,500	\$11,000	N/A	N/A	\$0	\$0	\$15	\$45	N/A	\$50	\$500	100%	100%	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-2A	Navigate	100%	\$3,000	\$6,000	N/A	N/A	\$6,000	\$12,000	N/A	N/A	\$0	\$0	\$10	\$60	N/A	\$25	\$500 <sup>1</sup>	\$40	\$40	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-1B	Navigate	100%	\$3,500	\$10,500	N/A	N/A	\$6,350	\$12,700	N/A	N/A	\$0	\$0	\$25	\$75	N/A	\$50	\$650	100% 1	100% 1	\$500	100% 1	N/A	100% 1	N/A	Emb	N
DQ-1C	Navigate	100%	\$4,000	\$12,000	N/A	N/A	\$6,350	\$12,700	N/A	N/A	\$0	\$0	\$25	\$75	N/A	\$50	\$650	100% 1	100% 1	\$500	100% 1	N/A	100% 1	N/A	Emb	N



### UnitedHealthcare Navigate Plans<sup>8,11</sup>

		Coinsurance			Deductible			Out-of-Pock	ket Maximun	۱ _							Bene	fits		_	_					
Plan code	Plan Type	Network	Network Individual	Network Family	Out-of-N- etwork Individual	Out-of-Network Family	Network Individual		Out-of-N- etwork Individual	Out-of-N- etwork Family	Virtual Visit	PCP Ages <19	PCP Ages 19+	Speciali- st w/ PCP Referral	Speciali- st w/ o PCP Referral	Urgent Care	Emerge- ncy Room	Lab	Xray	MRI, CT	Outpati- ent Sur- gery (w/ Referral)	Outpati- ent Sur- gery (w/ o Referral)	Inpatient Hospital (w/ Referral)	Inpatient Hospital (w/ o Referral)	Ded Type	HRA Eligible?
DQ-2B	Navigate	100%	\$4,000	\$8,000	N/A	N/A	\$7,000	\$14,000	N/A	N/A	\$0	\$0	\$10	\$60	N/A	\$25	\$500 <sup>1</sup>	\$40	\$40	\$500	100% 1	N/A	100% <sup>1</sup>	N/A	Emb	N
DQ-1D	Navigate	100%	\$5,000	\$10,000	N/A	N/A	\$6,350	\$12,700	N/A	N/A	\$0	\$0	\$25	\$75	N/A	\$50	\$650	100% 1	100% 1	\$500	100% <sup>1</sup>	N/A	100% <sup>1</sup>	N/A	Emb	N
DQ-1K	Navigate	100%	\$5,000	\$10,000	N/A	N/A	\$6,500	\$13,000	N/A	N/A	\$0	\$0	\$25	\$75	N/A	\$50	\$500	100%	100%	\$500	100% <sup>1</sup>	N/A	100% <sup>1</sup>	N/A	Emb	N
DQ-2C	Navigate	100%	\$5,000	\$10,000	N/A	N/A	\$7,350	\$14,700	N/A	N/A	\$0	\$0	\$10	\$60	N/A	\$25	\$500 <sup>1</sup>	\$40	\$40	\$500	100% <sup>1</sup>	N/A	100% <sup>1</sup>	N/A	Emb	N
DQ-2S	Navigate	100%	\$6,000	\$12,000	N/A	N/A	\$7,350	\$14,700	N/A	N/A	\$0	\$0	\$10	\$60	N/A	\$25	\$500 <sup>1</sup>	\$40	\$40	\$500	100% 1	N/A	100% <sup>1</sup>	N/A	Emb	N
DQ-1L	Navigate	80%	N/A	N/A	N/A	N/A	\$6,600	\$13,200	N/A	N/A	\$0	\$0	\$25	\$75	N/A	\$50	\$500	80%	80%	\$500	80%	N/A	80%	N/A	Emb	N
DQ-1M	Navigate	80%	\$1,000	\$2,000	N/A	N/A	\$6,600	\$13,200	N/A	N/A	\$0	\$0	\$25	\$75	N/A	\$50	\$500	80% 1	80% 1	\$500	80% 1	N/A	80% 1	N/A	Emb	Υ
DQ-2I	Navigate	80%	\$1,000	\$2,000	N/A	N/A	\$4,000	\$8,000	N/A	N/A	\$0	\$0	\$10	\$60	N/A	\$25	\$500 <sup>1</sup>	\$40	\$40	\$500	80% 1	N/A	80% 1	N/A	Emb	N
DQ-2J	Navigate	80%	\$2,000	\$4,000	N/A	N/A	\$5,000	\$10,000	N/A	N/A	\$0	\$0	\$10	\$60	N/A	\$25	\$500 <sup>1</sup>	\$40	\$40	\$500	80% 1	N/A	80% 1	N/A	Emb	N
DQ-1N	Navigate	80%	\$2,500	\$5,000	N/A	N/A	\$6,600	\$13,200	N/A	N/A	\$0	\$0	\$25	\$75	N/A	\$50	\$500	80% 1	80% 1	\$500	80% 1	N/A	80% 1	N/A	Emb	Υ
DQ-2K	Navigate	80%	\$3,000	\$6,000	N/A	N/A	\$6,000	\$12,000	N/A	N/A	\$0	\$0	\$10	\$60	N/A	\$25	\$500 <sup>1</sup>	\$40	\$40	\$500	80% 1	N/A	80% 1	N/A	Emb	N
DQ-2L	Navigate	80%	\$4,000	\$8,000	N/A	N/A	\$7,000	\$14,000	N/A	N/A	\$0	\$0	\$10	\$60	N/A	\$25	\$500 <sup>1</sup>	\$40	\$40	\$500	80% 1	N/A	80% 1	N/A	Emb	N
DQ-2M	Navigate	80%	\$5,000	\$10,000	N/A	N/A	\$7,350	\$14,700	N/A	N/A	\$0	\$0	\$10	\$60	N/A	\$25	\$500 <sup>1</sup>	\$40	\$40	\$500	80% 1	N/A	80% 1	N/A	Emb	N
EA-CR	Navigate HSA	100%	\$2,000	\$4,000	N/A	N/A	\$2,000	\$4,000	N/A	N/A	100% 1	N/A	100% 1	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	N/A	100% <sup>1</sup>	N/A	NonEmb	N
EA-CD	Navigate HSA	100%	\$2,000	\$4,000	N/A	N/A	\$3,000	\$6,000	N/A	N/A	100% 1	N/A	100% 1	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% <sup>1</sup>	N/A	100% <sup>1</sup>	N/A	NonEmb	N
EA-CC	Navigate HSA	100%	\$2,000	\$4,000	N/A	N/A	\$4,500	\$6,850	N/A	N/A	100% 1	N/A	\$30 <sup>1</sup>	\$60 <sup>1</sup>	N/A	\$50 <sup>1</sup>	100% \$500 <sup>1</sup>	100% 1	100% 1	100% 1	100% 1	N/A	100% 1	N/A	NonEmb	N
EA-C6	Navigate HSA	100%	\$3,500	\$7,000	N/A	N/A	\$3,500	\$7,000	N/A	N/A	100% 1	N/A	100% 1	100% 1	N/A	100% 1	100% <sup>1</sup>	100% 1	100% 1	100% 1	100% <sup>1</sup>	N/A	100% <sup>1</sup>	N/A	Emb	N
EA-CX	Navigate HSA	100%	\$3,500	\$7,000	N/A	N/A	\$4,000	\$8,000	N/A	N/A	100% 1	N/A	100% 1	100% 1	N/A	100% 1	100% <sup>1</sup>	100% 1	100% 1	100% 1	100% <sup>1</sup>	N/A	100% 1	N/A	Emb	N
EA-CU	Navigate HSA	100%	\$4,000	\$8,000	N/A	N/A	\$4,000	\$8,000	N/A	N/A	100% 1	N/A	100% 1	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	N/A	100% 1	N/A	Emb	N
EA-CM	Navigate HSA	100%	\$4,000	\$8,000	N/A	N/A	\$5,000	\$10,000	N/A	N/A	100% 1	N/A	100% 1	100% 1	N/A	100% 1	100% <sup>1</sup>	100% 1	100% 1	100% 1	100% <sup>1</sup>	N/A	100% <sup>1</sup>	N/A	Emb	N
EA-CS	Navigate HSA	100%	\$5,000	\$10,000	N/A	N/A	\$5,000	\$10,000	N/A	N/A	100% 1	N/A	100% 1	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	N/A	100% <sup>1</sup>	N/A	Emb	N
EA-CE	Navigate HSA	100%	\$5,000	\$10,000	N/A	N/A	\$6,000	\$12,000	N/A	N/A	100% 1	N/A	100% 1	100% 1	N/A	100% <sup>1</sup>	100% 1	100% 1	100% 1	100% 1	100% <sup>1</sup>	N/A	100% <sup>1</sup>	N/A	Emb	N
EA-CF	Navigate HSA	100%	\$6,350	\$12,700	N/A	N/A	\$6,350	\$12,700	N/A	N/A	100% 1	N/A	100% 1	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	N/A	100% 1	N/A	Emb	N
EA-CP	Navigate HSA	100%	\$6,750	\$13,500	N/A	N/A	\$6,750	\$13,500	N/A	N/A	100% 1	N/A	100% 1	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	N/A	100% 1	N/A	Emb	N
EA-CY	Navigate HSA	80%	\$3,500	\$7,000	N/A	N/A	\$6,350	\$12,700	N/A	N/A	100% 1	N/A	80% 1	80% <sup>1</sup>	N/A	80% <sup>1</sup>	80% 1	80% 1	80% <sup>1</sup>	80% <sup>1</sup>	80% 1	N/A	80% <sup>1</sup>	N/A	Emb	N
EA-CG	Navigate HSA	80%	\$3,500	\$7,000	N/A	N/A	\$6,350	\$12,700	N/A	N/A	100% 1	N/A	80% 1	80% 1	N/A	80% 1	80% 1	80% 1	80% 1	80% 1	80% 1	N/A	80% 1	N/A	Emb	N
EA-CO	Navigate HSA	80%	\$4,000	\$8,000	N/A	N/A	\$6,350	\$12,700	N/A	N/A	100% 1	N/A	80% 1	80% 1	N/A	80% 1	80% 1	80% <sup>1</sup>	80% 1	80% <sup>1</sup>	80% 1	N/A	80% 1	N/A	Emb	N
EA-CW	Navigate HSA	80%	\$5,000	\$10,000	N/A	N/A	\$6,350	\$12,700	N/A	N/A	100% 1	N/A	80% 1	80% 1	N/A	80% <sup>1</sup>	80% <sup>1</sup>	80% <sup>1</sup>	80% <sup>1</sup>	80% <sup>1</sup>	80% 1	N/A	80% 1	N/A	Emb	N
EA-CH	Navigate HSA	80%	\$5,000	\$10,000	N/A	N/A	\$6,350	\$12,700	N/A	N/A	100% 1	N/A	80% 1	80% 1	N/A	80% 1	80% 1	80% 1	80% 1	80% <sup>1</sup>	80% 1	N/A	80% 1	N/A	Emb	N
EA-C4	Navigate HSA	70%	\$3,500	\$7,000	N/A	N/A	\$6,350	\$12,700	N/A	N/A	100% 1	N/A	70% 1	70% 1	N/A	70% 1	70% <sup>1</sup>	70% <sup>1</sup>	70% 1	70% <sup>1</sup>	70% 1	N/A	70% 1	N/A	Emb	N
EA-CL	Navigate HSA	70%	\$5,000	\$10,000	N/A	N/A	\$6,350	\$12,700	N/A	N/A	100% 1	N/A	70% 1	70% <sup>1</sup>	N/A	70% <sup>1</sup>	70% <sup>1</sup>	70% <sup>1</sup>	70% <sup>1</sup>	70% <sup>1</sup>	70% <sup>1</sup>	N/A	70% <sup>1</sup>	N/A	Emb	N
EA-CZ	Navigate HSA	50%	\$3,500	\$7,000	N/A	N/A	\$6,350	\$12,700	N/A	N/A	100% 1	N/A	50% 1	50% <sup>1</sup>	N/A	50% <sup>1</sup>	50% <sup>1</sup>	50% 1	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	N/A	50% 1	N/A	Emb	N



### UnitedHealthcare Health Savings Account (HSA) Plans

	Co	insurance			Deductible			Out-c	of-Pocket Maximum							Benefits						
Plan code	Network	Out-of-Network	Network Individual	Network Family	Out-of-Network Individual	Out-of-Network Family	Network Individual	Network Family	Out-of-Network Individual	Out-of-Network Family	Virtual Visit	PCP Ages <19	PCP Ages 19+	Specialist	Urgent Care	Emergency Room	Lab	Xray	MRI, CT	Outpatient Surgery	Inpatient Hospital	Ded Type
EA-BC	100%	70%	\$2,000	\$4,000	\$5,000	\$10,000	\$3,000	\$6,000	\$10,000	\$20,000	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	NonEmb
EA-BI	100%	70%	\$2,000	\$4,000	\$5,000	\$15,000	\$4,500	\$6,850	\$10,000	\$30,000	100% 1	N/A	100% <sup>1</sup>	100% 1	100% <sup>1</sup>	100% 1	100% <sup>1</sup>	100% 1	100% 1	100% 1	100% 1	NonEmb
EA-BX	100%	70%	\$3,500	\$7,000	\$5,000	\$10,000	\$3,500	\$7,000	\$10,000	\$20,000	100% 1	N/A	100% <sup>1</sup>	100% 1	100% 1	100% <sup>1</sup>	100% <sup>1</sup>	100% 1	100% <sup>1</sup>	100% 1	100% 1	Emb
EA-B2	100%	70%	\$3,500	\$7,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	Emb
EA-A9	100%	70%	\$4,000	\$8,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	Emb
EA-BB	100%	70%	\$4,000	\$8,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% <sup>1</sup>	100% 1	100% 1	100% 1	100% 1	Emb
EA-BJ	100%	70%	\$4,000	\$8,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% <sup>1</sup>	100% 1	Emb
EA-BD	100%	70%	\$5,000	\$10,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	Emb
EA-A6	100%	70%	\$5,000	\$10,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	Emb
EA-BE	100%	70%	\$6,350	\$12,700	\$10,000	\$20,000	\$6,350	\$12,700	\$20,000	\$40,000	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% <sup>1</sup>	100% 1	100% 1	100% 1	100% 1	Emb
EA-BN	100%	70%	\$6,750	\$13,500	\$10,000	\$20,000	\$6,750	\$13,500	\$20,000	\$40,000	100% 1	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	Emb
EA-BF	80%	50%	\$3,500	\$7,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	100% 1	N/A	80% 1	80% 1	80% 1	80% 1	80% 1	80% 1	80% 1	80% 1	80% 1	Emb
EA-BL	80%	50%	\$4,000	\$8,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	100% 1	N/A	80% <sup>1</sup>	80% 1	80% 1	80% <sup>1</sup>	80% 1	80% <sup>1</sup>	80% 1	80% <sup>1</sup>	80% <sup>1</sup>	Emb
EA-BG	80%	50%	\$5,000	\$10,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	100% <sup>1</sup>	N/A	80% <sup>1</sup>	80% <sup>1</sup>	80% 1	80% <sup>1</sup>	80% 1	80% <sup>1</sup>	80% <sup>1</sup>	80% <sup>1</sup>	80% <sup>1</sup>	Emb
EA-B3	70%	50%	\$3,500	\$7,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	100% 1	N/A	70% 1	70% 1	70% 1	70% 1	70% 1	70% <sup>1</sup>	70% 1	70% <sup>1</sup>	70% 1	Emb
EA-BP	70%	50%	\$5,000	\$10,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	100% 1	N/A	70% 1	70% 1	70% <sup>1</sup>	70% 1	70% 1	70% 1	70% 1	70% 1	70% 1	Emb
EA-B2	50%	50%	\$3,500	\$7,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	100% 1	N/A	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	50% <sup>1</sup>	Emb

#### UnitedHealthcare Consumer Plans

	Coi	insurance			Deductible			Out-o	f-Pocket Maximum							Benefits							
Plan code	Network	Out-of-Network	Network Individual	Network Family	Out-of-Network Individual	Out-of-Network Family	Network Individual	Network Family	Out-of-Network Individual	Out-of-Network Family	Virtual Visit	PCP Ages <19	PCP Ages 19+	Specialist	Urgent Care	Emergency Room	Lab	Xray	MRI, CT	Outpatient Surgery	Inpatient Hospital	Ded Type	HRA Eligible?
DW-1A	100%	70%	\$3,500	\$7,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	N/A	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	100% 1	Emb	N
DQ-YC	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	N/A	80% 1	80% 1	80% 1	80% <sup>1</sup>	80% 1	80% 1	80% 1	80% 1	80% 1	Emb	Υ
DW-Z9	80%	50%	\$3,500	\$7,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	N/A	80% 1	80% <sup>1</sup>	80% 1	80% <sup>1</sup>	80% <sup>1</sup>	80% 1	80% 1	80% <sup>1</sup>	80% 1	Emb	N
DQ-X5	80%	50%	\$5,000	\$10,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	N/A	80% 1	80% 1	80% 1	80% <sup>1</sup>	80% 1	80% 1	80% 1	80% 1	80% 1	Emb	Υ
DQ-YF	80%	50%	\$7,350	\$14,700	\$10,000	\$20,000	\$7,900	\$15,800	\$20,000	\$40,000	\$0	N/A	80% 1	80% 1	80% 1	80% <sup>1</sup>	80% 1	80% 1	80% 1	80% 1	80% 1	Emb	Υ
DQ-YD	50%	50%	N/A	N/A	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	N/A	50%	50%	50%	50%	50%	50%	50%	50%	50%	Emb	N



### Pharmacy Plans

RX Plan Code	Prescription Drug List (PDL)	Pharmacy Network	Copays								Deductible		Mail Order	Deductible Applies to
AX Plair Code			Tier 1	Tier 1 Specialty	Tier 2	Tier 2 Specialty	Tier 3	Tier 3 Specialty	Tier 4	Tier 4 Specialty	Individual	Family	Mail Order	Pharmacy Tiers
454	Advantage	National	\$0	N/A	\$50	N/A	\$100	N/A	\$250	N/A	\$250	\$500	2.5	3&4
455	Advantage	National	\$5	N/A	\$50	N/A	\$100	N/A	\$250	N/A	\$250	\$500	2.5	3&4
C72	Advantage	National	\$10	N/A	\$50	N/A	\$100	N/A	\$250	N/A	\$250	\$500	2.5	3&4
2V*	Advantage	National	\$10	N/A	\$35	N/A	\$60	N/A	N/A	N/A	N/A	N/A	2.5	N/A
OI	Advantage	National	\$10	N/A	\$35	N/A	\$70	N/A	N/A	N/A	N/A	N/A	2.5	N/A
5U	Advantage	National	\$10	N/A	\$35	N/A	\$60	N/A	\$100	N/A	N/A	N/A	2.5	N/A
H9	Advantage	National	\$10	N/A	\$30	N/A	\$50	N/A	N/A	N/A	N/A	N/A	2.5	N/A
K5	Advantage	National	\$10	N/A	\$25	N/A	\$50	N/A	N/A	N/A	N/A	N/A	2.5	N/A
VQ	Advantage	National	\$10	N/A	\$40	N/A	\$80	N/A	N/A	N/A	N/A	N/A	2.5	N/A
FE	Advantage	National	\$15	N/A	\$35	N/A	\$70	N/A	N/A	N/A	N/A	N/A	2.5	N/A
IU	Advantage	National	\$15	N/A	\$40	N/A	\$75	N/A	N/A	N/A	N/A	N/A	2.5	N/A
EJ	Advantage	National	\$15	N/A	\$45	N/A	\$85	N/A	\$200	N/A	N/A	N/A	2.5	N/A
V3	Advantage	National	\$15	N/A	\$40	N/A	\$75	N/A	\$200	N/A	N/A	N/A	2.5	N/A
QF	Advantage	National	\$15	N/A	\$45	N/A	\$85	N/A	N/A	N/A	N/A	N/A	2.5	N/A
3B	Advantage	National	\$15	N/A	\$35	N/A	\$60	N/A	N/A	N/A	N/A	N/A	2.5	N/A
FZ	Advantage	National	\$15	N/A	\$30	N/A	\$65	N/A	N/A	N/A	N/A	N/A	2.5	N/A
LJ	Advantage	National	\$20	N/A	\$35	N/A	\$70	N/A	N/A	N/A	N/A	N/A	2.5	N/A
V6	Advantage	National	\$20	N/A	\$50	N/A	\$85	N/A	N/A	N/A	N/A	N/A	2.5	N/A
V7	Advantage	National	\$20	N/A	\$50	N/A	\$85	N/A	\$250	N/A	N/A	N/A	2.5	N/A
KT	Advantage	National	\$20	N/A	\$40	N/A	\$75	N/A	N/A	N/A	N/A	N/A	2.5	N/A
N77	Advantage	National	\$20	N/A	\$60	N/A	\$90	N/A	\$160	N/A	\$300	\$600	2.5	2&3&4
KU	Advantage	National	\$20	N/A	\$45	N/A	\$80	N/A	N/A	N/A	N/A	N/A	2.5	N/A
MM*	Advantage	National	No Copay	N/A	No Copay	N/A	No Copay	N/A	N/A	N/A	Same as Medical	Same as Medical	No Copay	All
G74S	Advantage w/ SMCS Drugs	National	\$5	\$5	\$50	\$150	\$100	\$500	N/A	N/A	N/A	N/A	2.5	N/A
NN	Advantage w/ SMCS Drugs	National	\$10	\$10	\$30	\$100	\$50	\$300	N/A	N/A	N/A	N/A	2.5	N/A
NO*	Advantage w/ SMCS Drugs	National	\$10	\$10	\$35	\$100	\$60	\$300	N/A	N/A	Same as Medical	Same as Medical	2.5	All
C55S	Advantage w/ SMCS Drugs	National	\$10	\$10	\$35	\$150	\$85	\$500	N/A	N/A	N/A	N/A	2.5	N/A
G58S	Advantage w/ SMCS Drugs	National	\$10	\$10	\$45	\$150	\$80	\$500	N/A	N/A	N/A	N/A	2.5	N/A
0105*	Advantage w/ SMCS Drugs	National	\$10	\$10	\$35	\$150	\$70	\$500	N/A	N/A	Same as Medical	Same as Medical	2.5	All
997S	Advantage w/ SMCS Drugs	National	\$10	\$10	\$50	\$150	\$100	\$500	N/A	N/A	N/A	N/A	2.5	N/A
52	Advantage w/ SMCS Drugs	National	\$15	\$15	\$40	\$100	\$75	\$300	N/A	N/A	N/A	N/A	2.5	N/A
32	Advantage w/ SMCS Drugs	National	\$15	\$15	\$35	\$100	\$60	\$300	N/A	N/A	N/A	N/A	2.5	N/A
53	Advantage w/ SMCS Drugs	National	\$15	\$15	\$45	\$100	\$85	\$300	\$200	\$500	N/A	N/A	2.5	N/A



### Pharmacy Plans

RX Plan Code	Prescription Drug List (PDL)	Pharmacy Network	Copays									Deductible		Deductible Applies to
			Tier 1	Tier 1 Specialty	Tier 2	Tier 2 Specialty	Tier 3	Tier 3 Specialty	Tier 4	Tier 4 Specialty	Individual	Family	Mail Order	Pharmacy Tiers
<b>Z</b> 9	Advantage w/ SMCS Drugs	National	\$15	\$15	\$45	\$100	\$85	\$300	N/A	N/A	N/A	N/A	2.5	N/A
54	Advantage w/ SMCS Drugs	National	\$20	\$20	\$50	\$100	\$100	\$300	N/A	N/A	N/A	N/A	2.5	N/A
454X	Access	National	\$0	N/A	\$50	N/A	\$100	N/A	\$250	N/A	\$250	\$500	2.5	3&4
455X	Access	National	\$5	N/A	\$50	N/A	\$100	N/A	\$250	N/A	\$250	\$500	2.5	3&4
C55X	Access	National	\$10	N/A	\$35	N/A	\$85	N/A	N/A	N/A	N/A	N/A	2.5	N/A
H9X	Access	National	\$10	N/A	\$30	N/A	\$50	N/A	N/A	N/A	N/A	N/A	2.5	N/A
C72X	Access	National	\$10	N/A	\$50	N/A	\$100	N/A	\$250	N/A	\$250	\$500	2.5	3&4
IUX	Access	National	\$15	N/A	\$40	N/A	\$75	N/A	N/A	N/A	N/A	N/A	2.5	N/A
KTX	Access	National	\$20	N/A	\$40	N/A	\$75	N/A	N/A	N/A	N/A	N/A	2.5	N/A
KUX	Access	National	\$20	N/A	\$45	N/A	\$80	N/A	N/A	N/A	N/A	N/A	2.5	N/A
MMX*	Access	National	No Copay	N/A	No Copay	N/A	No Copay	N/A	N/A	N/A	Same as Medical	Same as Medical	No Copay	All
C55B	Access w/ SMCS Drugs	National	\$10	\$10	\$35	\$150	\$85	\$500	N/A	N/A	N/A	N/A	2.5	N/A
52X	Access w/ SMCS Drugs	National	\$15	\$15	\$40	\$100	\$75	\$300	N/A	N/A	N/A	N/A	2.5	N/A
032X	Access w/ SMCS Drugs	National	\$15	\$15	\$35	\$100	\$60	\$300	N/A	N/A	N/A	N/A	2.5	N/A
C25	Essential	National	\$10	N/A	\$45	N/A	\$90	N/A	\$250	N/A	N/A	N/A	2.5	N/A
C24	Essential	National	\$10	N/A	\$40	N/A	\$85	N/A	\$250	N/A	N/A	N/A	2.5	N/A
N78	Essential	National	\$20	N/A	\$60	N/A	\$90	N/A	\$160	N/A	\$300	\$600	2.5	2&3&4
D57*	Essential	National	No Copay	N/A	Same as Medical	Same as Medical	No Copay	All						
G76S*	Essential w/ SMCS Drugs	National	\$5	\$5	\$40	\$40	\$105	\$105	\$250	\$500	Same as Medical	Same as Medical	2.5	All
G78S	Essential w/ SMCS Drugs	National	\$10	\$10	\$50	\$50	\$120	\$120	\$250	\$500	N/A	N/A	2.5	N/A
G79S	Essential w/ SMCS Drugs	National	\$10	\$10	\$65	\$65	\$125	\$125	\$250	\$500	N/A	N/A	2.5	N/A

<sup>\*</sup> Version can be paired with HSA plans with combined Pharmacy/Medical plans.



- 1 Benefit subject to deductible
- 2 This tier of benefits applies to UnitedHealth Premium Tier 1 Designated Providers. Please visit myuhc.com for details.
- 3 This tier of benefits applies to physicians in specialties where there is no UnitedHealth Premium designation program and for physicians who are not UnitedHealth Premium Tier 1 Designated.
- 5 "Embedded" deductible means once an individual meets their portion of the deductible, services are paid for that person without the entire family deductible being met. "Non-Embedded" deductible means no covered family member will satisfy an individual deductible until the entire family deductible is met.
- 8 "Navigate, Charter" plans require referrals for certain services. Failure to obtain a referral may result in either non-payment of claims or in a reduction of benefits.
- 9 Copayments on HSA plans will be required after the deductible has been met and will continue to be required until the annual out-of-pocket maximum is met.
- 11 EPO and Navigate plans exclude coverage for services provided by Out-of-Network Providers with the exceptions of 1) Services performed in a Network Facility by hospital-based providers; and 2) Services performed under the Emergency Care benefit.

Please Note: The information in this grid is provided for informational purposes only and is not intended for use as a contract. For a complete listing of coverage and exclusions, please refer to the Benefit Summary or talk to your UnitedHealthcare representative for additional details that could impact the benefits. Insurance coverage provided by or through UnitedHealthcare Insurance Company or its affiliates. Administrative services provided by United HealthCare Services, Inc. or their affiliates. Health Plan coverage provided by or through UnitedHealthcare, Inc.V8/19/24

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